

## IEEE 802.3 EMS Study Group Meeting

Unapproved Meeting Minutes, prepared by Gary Nicholl

### 12 November 2025

Location: Bangkok, Thailand

IEEE P802.3 EMS Study Group

November 2025 Meeting Study Group Page - [https://www.ieee802.org/3/EMS/public/25\\_11/index.html](https://www.ieee802.org/3/EMS/public/25_11/index.html)

Session called to order at 08:08 a.m. Indochina Time (ICT) by David Ofelt, IEEE 802.3 EMS Study Group Chair. All times are ICT unless stated otherwise.

Chair reminded participants to declare their name and affiliation in the online meeting tool. Failure to declare would result in expulsion from the meeting.

Chair reminded participants that participation in the IEEE 802.3 November 2025 meeting requires registration or payment of registration fee. The meeting will count towards IEEE 802.3 Working Group voting membership. (see Agenda slide #1).

#### Agenda:

Title	Agenda and General Information
Presenters	David Ofelt
URL	<a href="https://www.ieee802.org/3/EMS/public/25_11/agenda_ems_a_2511.pdf">https://www.ieee802.org/3/EMS/public/25_11/agenda_ems_a_2511.pdf</a>

Chair reminded everyone of the consequences of “Non-payment of registration fees (See Slide #3).

Chair reviewed the agenda (Slide #4). Chair noted that individuals should check the webpage for the latest version of each presentation. Chair noted that all of the presentation times were subject to change.

Chair asked if there were any objections to the agenda. There were no objections. The chair ruled that the agenda was approved by unanimous consent.

Chair noted that there were ad hoc meeting minutes to approve (see slide #5)

- IEEE 802.3 EMS Study Group Electronic Meeting, 22 October 2025
  - [https://www.ieee802.org/3/EMS/public/25\\_1022/minutes\\_ems\\_251022\\_unapproved.pdf](https://www.ieee802.org/3/EMS/public/25_1022/minutes_ems_251022_unapproved.pdf)

Chair asked if there were any corrections or modifications to the posted minutes. No one responded. Chair asked if there were any objections to approving the minutes. There were none, and the minutes were considered approved by unanimous consent.

Chair reviewed meeting decorum. (See Slides #6-8) Chair asked if there were any members of the press present. No one responded.

Chair reviewed the goals for the session (See slide #9).

Chair reviewed the study group information for the IEEE 802.3 EMS SG. (See Slide #10).

Chair reviewed ground rules and important bylaws, rules and references (See Slide #14-15).

Chair reviewed voting in the study group (See slide #16).

Chair reviewed the updated membership and attendance recording requirements (See slide #17-18).

Slide #19 - Chair noted that the information regarding the IEEE SA Policies had been sent out via the Study Group reflector, and requested that individuals review the following IEEE SA policies prior to the meeting –

- IEEE SA Patent policy
- IEEE SA Copyright Policy
- IEEE SA Participation Policy and IEEE Code of Ethics

Chair asked if anyone needed to review the policies at that time – there were no requests to do so from in-person nor remote attendees.

Review and editing of the proposed responses to comments received against the 802.3dt project documentation, as captured in [https://www.ieee802.org/3/EMS/public/25\\_11/ofelt\\_ems\\_01\\_2511.pdf](https://www.ieee802.org/3/EMS/public/25_11/ofelt_ems_01_2511.pdf), began at 8:21 am.

The chair noted that he would update the cover slide to add all the co-authors and upload as 01\_a.

**Presentation #1:**

Title	<b>Summary of comments received against 802.3dt project documentation and proposed responses</b>
Presenters	David Ofelt
URL	<a href="https://www.ieee802.org/3/EMS/public/25_11/ofelt_ems_01a_2511.pdf">https://www.ieee802.org/3/EMS/public/25_11/ofelt_ems_01a_2511.pdf</a>

Questions were asked and answered.

**IMAT Reminder (AM1):**

9:03 a.m. Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to David Ofelt / Gary Nicholl to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Prior to Motion #1, Chair asked if there would be opposition to attempt the vote by unanimous consent. No one responded.

Motion #1 (Project Documentation)	Move to adopt slides 6 to 13 of ofelt_ems_01a_2511 as the responses to the comments received against the 802.3dt project documentation.
M	Eugene Opsasnick
S:	Marco Mascitto
By rule ( $\geq 75\%$ )	
All (y/n/a)	
Results	Passed by unanimous consent. 9:37 am.

Note, James Gilb announced that he abstained from the vote on Motion #1 due to his LMSC role.

Prior to motion #2, Chair asked if there would be opposition to attempt the vote by unanimous consent. No one responded.

Motion #2 (SG Rechartering)	Move to request that IEEE 802.3 WG request the rechartering of the EMS Study Group.
M	Tom Huber
S:	Xiang He
By rule ( $>50\%$ )	
All (y/n/a)	
Results	Passed by unanimous consent. 9:39 am.

Chair made closing remarks and thanked everyone for all their work.

Meeting adjourned at 9:43 a.m.

Attendees (per IMAT):

Name	Affiliation	Employer
Baggett, Tim	Microchip Technology, Inc.	Microchip Technology, Inc.
Congdon, Paul	Huawei Technologies Co., Ltd	Congdon Consulting, LLC
de Koos, Andras	Microchip Technology Inc	Microchip Technology Inc
Estes, David	VIAVI Solutions	Spirent Communications
Gilb, James	General Atomics Aeronautical Systems, Inc.	General Atomics Aeronautical Systems, Inc.
He, Xiang	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Huber, Thomas	Nokia	Nokia
Kabra, Lokesh	Synopsys, Inc.	Synopsys, Inc.
Kim, Yongbum	General Motors Company	General Motors Company
Lasry, Ariel	Qualcomm Technologies, Inc	Qualcomm Technologies, Inc
Law, David	Hewlett Packard Enterprise	Hewlett Packard Enterprise
Lyu, Yunping(Lily)	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Mascitto, Marco	Nokia	Infinera Canada Inc.
Muller, Shimon	Enfabrica	Enfabrica Corp.
Nakamoto, Edward	VIAVI Solutions	Spirent Communications
Nicholl, Gary	Cisco Systems, Inc.	Cisco Systems, Inc.
Nicholl, Shawn	Advanced Micro Devices (AMD)	Advanced Micro Devices (AMD)
Ofelt, David	Hewlett Packard Enterprise	Juniper Networks, Inc.
Opsasnick, Eugene	Broadcom Inc.	Broadcom Inc.
Parkholm, Ulf	Ericsson AB	Telefon AB LM Ericsson
Shah, Anup	Siemens EDA	Siemens Corporation
Shrikhande, Kapil	Marvell Semiconductor, Inc.	Marvell Semiconductor, Inc.

Tan, Yuxuan	Motorcomm	Motorcomm
Thompson, Geoffrey	INDEPENDENT	GraCaSI S.A.
Tran, Viet	Keysight Technologies	Keysight Technologies
Turner, Max	Ethernovia	Ethernovia
WANG, Xuebo	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
XU, LI	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd