Agenda and General Information

IEEE 802.3

Channel Operating Margin (COM) Ad Hoc

Howard Heck, TE Connectivity, Chair
Kent Lusted, Synopsys, Vice-Chair
6 January 2026

Agenda

- Approve Agenda
- Approve prior meeting minutes, if needed
- Review IEEE SA Policies (http://ieee802.org/3/policies.html / included)
  - IEEE SA Patent Policy
  - IEEE SA Copyright Policy
  - IEEE SA Participation Policy and Code of Ethics
- Presentations/Discussion/ Straw Polls
  - see slide 8
- Future Meetings

Sign into IMAT for record meeting attendance

IEEE 802.3 COM Ad Hoc

- **Ad Hoc Organization**
  - Howard Heck, IEEE 802.3 COM Ad Hoc Chair

- **Ad Hoc Web and Reflector Information**
  - Home Page – https://www.ieee802.org/3/ad_hoc/COM/
  - Reflector Information – https://www.ieee802.org/3/ad_hoc/COM/reflector.html
    - Ad hoc reflector: stds-802-3-com@listserv.ieee.org
  - COM Ad Hoc Calls – see IEEE 802.3 Call and Meeting Calendar

General Decorum

- An officer of the Working Group or one of its subgroups, unless prohibited by the P & P of the Standards Committee or Working Group, is permitted to record the proceedings of an IEEE standards development meeting for which they are responsible by making an audio or slideshow recording or by producing a transcript using software or an artificial intelligence (AI) application approved by IEEE. **IEEE 802.3 meetings do not use this option.** Recording of the proceedings by any other participant or observer, in part or in whole, via any means, is prohibited. Software or AI shall not be used if it enables persons other than the officer making the recording or authorized Standards Department staff to initiate or obtain the transcription or recording. (March 2025 IEEE-SA Standards Board Operations Manual 5.3.3.2)
- Press (i.e., anyone reporting publicly on this meeting) are to announce their presence (March 2025 IEEE-SA Standards Board Operations Manual 5.3.3.3)

Teleconference Decorum

- Please **MUTE** unless called on
- Use the "**chat**" function to be placed into the queue
- The chat can only send to "Everyone" or the officers
- Please observe proper decorum in meetings
- No video

Ground Rules

- Based upon IEEE 802.3 Rules
    - Foundation based upon Robert's Rules of Order
    - Anyone in the room may speak
    - Anyone in the room may vote
- **RESPECT**… give it, get it
- NO product pitches
- NO corporate pitches
- NO prices!!!
    - This includes costs, ASPs, etc. no matter what the currency
- NO restrictive notices

Review of IEEE SA Policies

- Policies
  - Pre-PAR Patent Policy (slides 14)
  - Copyright Policy (slides 16-17)
  - Participation (slides 18-20)
- See Backup for slides
- Latest policies available at
  https://www.ieee802.org/3/policies.html

Presentations

- Presentations/Contributions
  - "Channel Operating Margin (COM) Code Change Request Summary – 6 January 2026," Kent Lusted
  - "COM code change request submission process – Rev1.4", Kent Lusted
  - "Commit Request 4p12_4: Add Auto-Detection for Port Order [1 2 3 4] and [1 3 2 4]," Hansel D'Silva

Voting

- As an ad hoc, no decisions (i.e. motions) will be made but it is possible to conduct straw polls to test the group's consensus on certain topics.

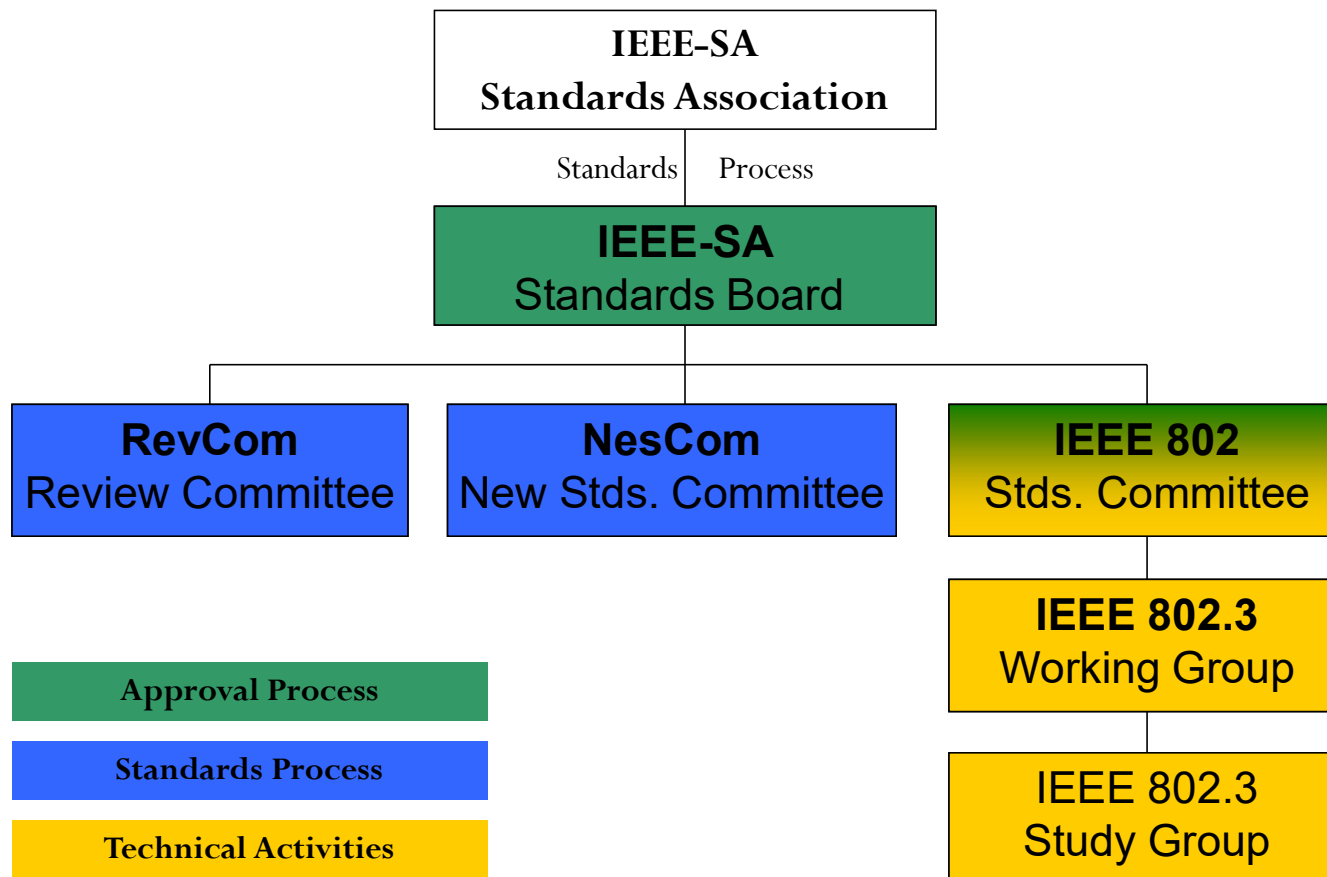- Anyone on the call that feels qualified may vote on a straw poll

Future Meetings

- See https://www.ieee802.org/3/calendar.html

Thank You!

Attendance

- Tutorial Material on attendance tool
  - http://ieee802.org/3/minutes/attendance_procedures.pdf

- Access details
  - URL: http://imat.ieee.org/
  - No Password

IEEE Structure

Important Bylaws and Rules

- **IEEE-SA Operations Manual**
  http://standards.ieee.org/develop/policies/sa_opman/

- **IEEE-SA Standards Board Bylaws**
  http://standards.ieee.org/develop/policies/bylaws/

- **IEEE-SA Standards Board Operations Manual**
  http://standards.ieee.org/develop/policies/opman/

- **IEEE 802 LAN/MAN Standards Committee (LMSC) Policies and Procedures**
  https://ieee.app.box.com/v/PandP-LMSC

- **IEEE 802 LAN/MAN Standards Committee (LMSC) Operations Manual**
  http://www.ieee802.org/devdocs.shtml

- **IEEE 802 LAN/MAN Standards Committee (LMSC) Working Group (WG) Policies and Procedures**
  http://www.ieee802.org/devdocs.shtml

- **IEEE 802.3 Working Group Operating Rules**
  http://ieee802.org/3/rules/P802_3_rules.pdf

GUIDELINES FOR IEEE SA MEETINGS

- All IEEE SA standards meetings shall be conducted in compliance with all applicable laws, including antitrust and competition laws.

  - Don't discuss the interpretation, validity, or essentiality of patents/patent claims.

  - Don't discuss specific license rates, terms, or conditions.

    - Relative costs of different technical approaches that include relative costs of patent licensing terms may be discussed in standards development meetings.

      - Technical considerations remain the primary focus.

  - Don't discuss or engage in the fixing of product prices, allocation of customers, or division of sales markets.

  - Don't discuss the status or substance of ongoing or threatened litigation.

  - Don't be silent if inappropriate topics are discussed. Formally object to the discussion immediately.

For more details, see *IEEE SA Standards Board Operations Manual*, clause 5.3.10 and
Antitrust and Competition Policy: What You Need to Know at
http://standards.ieee.org/develop/policies/antitrust.pdf

If you have questions, contact the IEEE SA Standards Board Patent
Committee Administrator at patcom@ieee.org

INSTRUCTIONS FOR CHAIRS OF STANDARDS DEVELOPMENT ACTIVITIES

At the beginning of each standards development meeting the chair or a designee is to:

- Show the following slides (or provide them beforehand)
- Advise the standards development group participants that:
- IEEE SA's copyright policy is described in Clause 7 of the IEEE SA Standards Board Bylaws and Clause 6.1 of the IEEE SA Standards Board Operations Manual;
- Any material submitted during standards development, whether verbal, recorded, or in written form, is a Contribution and shall comply with the IEEE SA Copyright Policy;
- Instruct the Secretary to record in the minutes of the relevant meeting:
- That the foregoing information was provided and that the copyright slides were shown (or provided beforehand).

IEEE SA STANDARDS ASSOCIATION

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IEEE SA COPYRIGHT POLICY

By participating in this activity, you agree to comply with the IEEE Code of Ethics, all applicable laws, and all IEEE policies and procedures including, but not limited to, the IEEE SA Copyright Policy.

- Previously Published material (copyright assertion indicated) shall not be presented/submitted to the Working Group nor incorporated into a Working Group draft unless permission is granted.

- Prior to presentation or submission, you shall notify the Working Group Chair of previously Published material and should assist the Chair in obtaining copyright permission acceptable to IEEE SA.

- For material that is not previously Published, IEEE is automatically granted a license to use any material that is presented or submitted.

IEEE SA STANDARDS ASSOCIATION

◈IEEE

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IEEE SA COPYRIGHT POLICY

■The IEEE SA Copyright Policy is described in the IEEE SA Standards Board Bylaws and IEEE SA Standards Board Operations Manual

- IEEE SA Copyright Policy, see
  Clause 7 of the IEEE SA Standards Board Bylaws
  https://standards.ieee.org/about/policies/bylaws/sect6-7.html#7
  Clause 6.1 of the IEEE SA Standards Board Operations Manual
  https://standards.ieee.org/about/policies/opman/sect6.html

■IEEE SA Copyright Permission
 - https://standards.ieee.org/content/dam/ieee-standards/standards/web/documents/other/permissionltrs.zip

■IEEE SA Copyright FAQs
 - https://standards.ieee.org/faqs/copyrights/

■IEEE SA Best Practices for IEEE Standards Development
 - http://standards.ieee.org/develop/policies/best_practices_for_ieee_standards_development_051215.pdf

■Distribution of Draft Standards (see 6.1.3 of the SASB Operations Manual)
 - https://standards.ieee.org/about/policies/opman/sect6.html

IEEE SA STANDARDS ASSOCIATION

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Participant behavior in IEEE-SA activities is guided by the IEEE Codes of Ethics & Conduct

- All participants in IEEE-SA activities are expected to adhere to the core principles underlying the:
  - IEEE Code of Ethics
  - IEEE Code of Conduct

- The core principles of the IEEE Codes of Ethics & Conduct are to:
  - *Uphold the highest standards of integrity, responsible behavior, and ethical and professional conduct*
  - *Treat people fairly and with respect, to not engage in harassment, discrimination, or retaliation, and to protect people's privacy.*
  - *Avoid injuring others, their property, reputation, or employment by false or malicious action*

- The most recent versions of these Codes are available at http://www.ieee.org/about/corporate/governance

Participants in the IEEE-SA "*individual process*" shall act independently of others, including employers

- The IEEE-SA Standards Board Bylaws require that "*participants in the IEEE standards development individual process shall act based on their qualifications and experience*"

- This means participants:
  - **Shall act & vote** based on their personal & independent opinions derived from their expertise, knowledge, and qualifications
  - **Shall not act or vote** based on any obligation to or any direction from any other person or organization, including an employer or client, regardless of any external commitments, agreements, contracts, or orders
  - **Shall not direct** the actions or votes of other participants or retaliate against other participants for fulfilling their responsibility to act & vote based on their personal & independently developed opinions

- By participating in standards activities using the "*individual process*", you are deemed to accept these requirements; if you are unable to satisfy these requirements then you shall immediately cease any participation

IEEE-SA standards activities shall allow the fair & equitable consideration of all viewpoints

- The IEEE-SA Standards Board Bylaws (clause 5.2.1.3) specifies that "*the standards development process shall not be dominated by any single interest category, individual, or organization*"
  - This means no participant may exercise "*authority, leadership, or influence by reason of superior leverage, strength, or representation to the exclusion of fair and equitable consideration of other viewpoints*" or "*to hinder the progress of the standards development activity*"

- This rule applies equally to those participating in a standards development project and to that project's leadership group

- Any person who reasonably suspects that dominance is occurring in a standards development project is encouraged to bring the issue to the attention of the Standards Committee or the project's IEEE-SA Program Manager