

# Agenda and General Information

**IEEE P802.3df Task Force  
May 2022 Session**

**17 May 2022  
Update 18 May 2022**

**John D'Ambrosia,  
Chair, IEEE P802.3df Task Force  
Futurewei, U.S. Subsidiary of Huawei**



# IEEE P802.3df Task Force

## IEEE 802.3 May 2022 Plenary Session

- Please sign into IMAT to record of Plenary Teleconference Meeting attendance
- Agenda
  - Approve Agenda
  - Approve Mar 2022 Session Minutes –  
[https://www.ieee802.org/3/df/public/22\\_03/minutes\\_3df\\_2203\\_unapproved.pdf](https://www.ieee802.org/3/df/public/22_03/minutes_3df_2203_unapproved.pdf)
  - Task Force Project Information
  - Ground Rules
  - Voting / Voting Rights / Attendance
  - Review IEEE SA Policies (<http://ieee802.org/3/policies.html> / included)
    - IEEE SA Patent Policy
    - IEEE SA Participation Policy
    - IEEE SA Copyright Policy
  - Liaisons Overview
  - Future Meetings
  - Ad hocs – April Reports & Future Meetings
  - Presentations (See Page 3)
  - Closing Business
  - Future Meetings

\* Note – additional slides covering procedures and IEEE-SA Policies are in Backup

# March 2022 Session

## ■ 17 May 2022, 10am to 1pm ET

- State of IEEE P802.3df – D'Ambrosia
- Logic Architecture Baseline - Gustlin
- 800GbE PCS/FEC/PMA Baseline Proposal for PHYs using 8 x 100G PMD lanes – Update - Shrikhande
- Analysis of FEC1 Proposals from Reuse Perspective - He
- Concatenated Code Update in PCS/FEC/PMA Architecture = Wang
- Soft Inner Hamming Net Coding Gain vs Interleaver Latency - Bliss

## ■ 18 May 2022, 10am to 1pm ET

- FEC Striping across Optical Lanes - Rahn
- PCS and FEC sublayer considerations - Huber
- Selecting right FEC Architecture for 200G per Lane PMD - Patra
- Architecture considerations for 800GbE and 1.6TbE - Lu
- FEC Architecture with Evolution of AUI and PMDs - Ghiasi
- RS-FEC with error bursts at 200G/lane compared to earlier rates - Ran

## ■ 24 May 2022, 9am to 1pm ET

- Architecture Preface - Gustlin
- Discussion / Straw Polls / Motions
- 400GBASE-DR4-2 Baseline Proposal - Welch
- Four-wave Mixing Penalty for WDM-based Ethernet PMDs in O-band - Lam
- Further Considerations on analyzing FWM effect on 200G/lane IMDD for LR - Mi
- Modeling MPI penalty and its implication for next generation PAMx systems - Zhang
- Discussion / Straw Polls / Motions (Pending Time Availability)

## ■ 02 June 2022, 9am to 1pm ET

- CI 73 AN Baseline Proposal and Future Considerations - Lusted
- Considerations for test fixture specifications - DiMinico
- 8 lane MDIs for 8x100G PMDs - DiMinico
- COM Simulation and Analysis for 200Gbps/Lane CR – Li
- Optical PHY Nomenclature - Lusted
- Baseline proposals for 800GBASE-DR4, 800GBASE-DR4-2, and 800GBASE-FR4- Welch
- Discussion / Straw Polls / Motions

# IEEE P802.3df Task Force Project information

## ■ Organization

- John D'Ambrosia, Chair, IEEE P802.3df Task Force
- Mark Nowell, Vice-Chair, IEEE P802.3df Task Force; Chair, Optics Track
- Matt Brown, IEEE P802.3df Chief Editor
- Mark Gustlin, Chair, Architecture and Logic Track
- Kent Lusted, Chair, Electrical Track

## ▪ Task force web and reflector information:

- Home page: <https://www.ieee802.org/3/df/index.html>
- Reflector Info - <https://www.ieee802.org/3/df/reflector.html>
  - TF Reflector: [stds-802-3-b400g@listserv.ieee.org](mailto:stds-802-3-b400g@listserv.ieee.org)
  - Logic Reflector: [stds-802-3-b400g-logic@listserv.ieee.org](mailto:stds-802-3-b400g-logic@listserv.ieee.org)
  - Optical Reflector: [stds-802-3-b400g-optx@listserv.ieee.org](mailto:stds-802-3-b400g-optx@listserv.ieee.org)
  - Electrical Reflector: [stds-802-3-b400g-elec@listserv.ieee.org](mailto:stds-802-3-b400g-elec@listserv.ieee.org)

## ▪ Project Documentation –

- PAR : [https://www.ieee802.org/3/df/proj\\_doc/IEEE\\_P802.3df\\_PAR\\_11122021.pdf](https://www.ieee802.org/3/df/proj_doc/IEEE_P802.3df_PAR_11122021.pdf)
- CSD: <https://mentor.ieee.org/802-ec/dcn/21/ec-21-0306-00-ACSD-p802-3df.pdf>
- Objectives: [https://www.ieee802.org/3/df/proj\\_doc/objectives\\_P802d3df\\_211118.pdf](https://www.ieee802.org/3/df/proj_doc/objectives_P802d3df_211118.pdf)

## ▪ P802.3df TF meeting information may be found on:

- Public page: <https://www.ieee802.org/3/df/public/index.html>
- 802.3 Calendar: <https://www.ieee802.org/3/calendar.html>

# Meeting Decorum



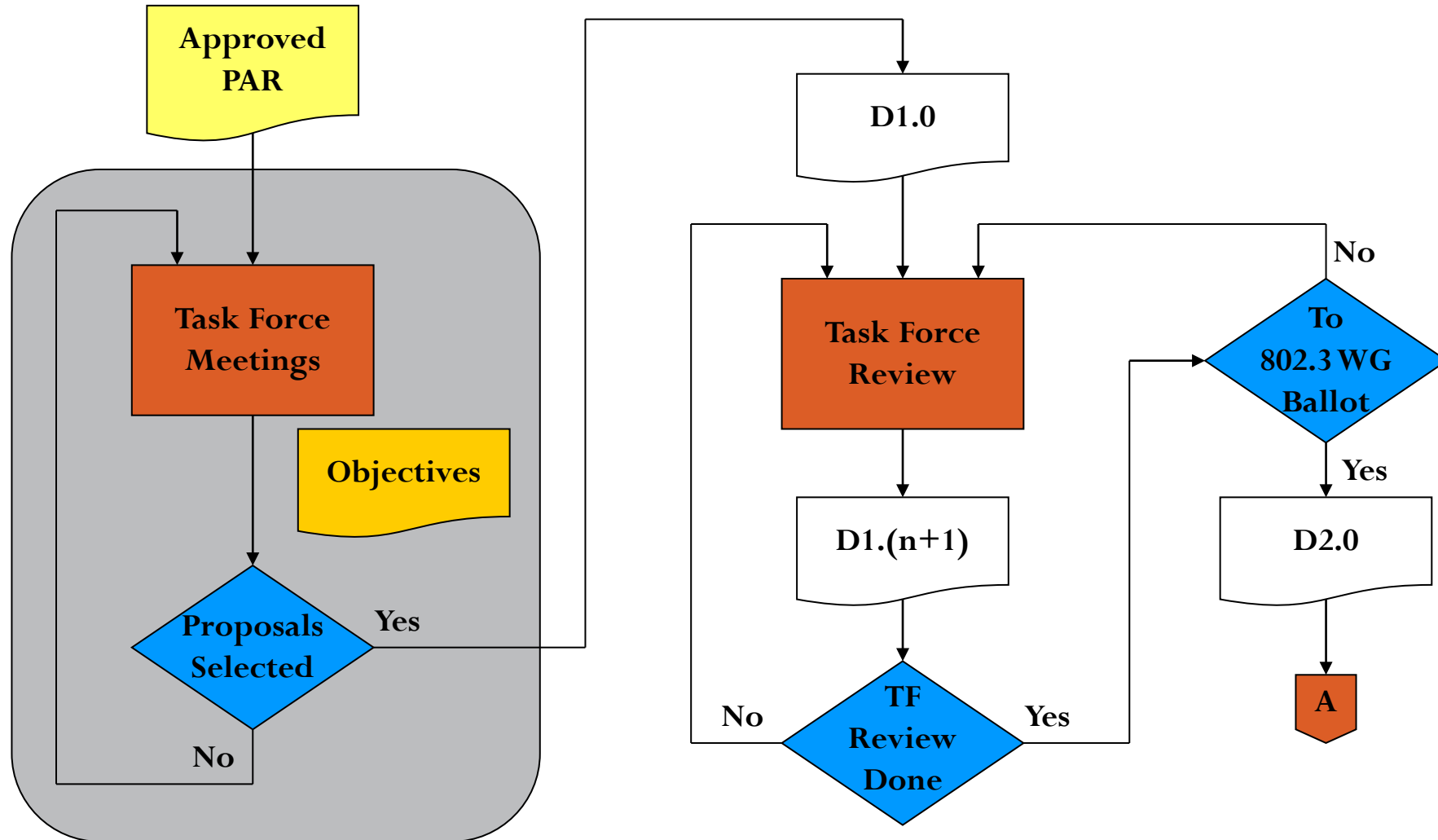
- An officer is permitted to make an audio or slideshow recording of this meeting exclusively for the purpose of generating minutes which shall not be copied or distributed. IEEE 802.3 meetings do not use this option. Recording of the proceedings by any other participant or observer, in part or in whole, via any means, is prohibited. (Jan 2019 IEEE-SA Standards Board Ops Manual 5.3.3.2)
- Press (i.e., anyone reporting publicly on this meeting) are to announce their presence (Jan 2019 IEEE-SA Standards Board Ops Manual 5.3.3.3)
- Cell phone ringers off
- Please observe proper decorum in meetings
- Please mute your self when not speaking
- Please turn video off

# Ground Rules

- **Based upon IEEE 802.3 Rules**
  - Foundation based upon Robert's Rules of Order
  - Anyone in the room may speak
  - Anyone in the room may vote on straw polls, but we have to follow 802.3 Voting rules
- **RESPECT... give it, get it**
- **NO product pitches**
- **NO corporate pitches**
- **NO prices!!!**
  - This includes costs, ASPs, etc. no matter what the currency
- **NO restrictive notices**

# Overview of IEEE 802.3 Standards Process (2/5) – Task Force Comment Phase

We are here



# Voting

- Reference: Excerpt from Section 3.4.2, IEEE 802.3 Operations Manual
  - [http://www.ieee802.org/3/rules/P802\\_3\\_rules.pdf](http://www.ieee802.org/3/rules/P802_3_rules.pdf)

There are two type of votes in the TF; votes on motions and votes in straw polls.

In face-to-face meetings where a TF is operating with membership rules for voting (see 3.3) only the TF members may make and vote on motions. In face-to-face meetings where membership rules are not in force all TF participants may make and vote on motions, subject only to the provision that they believe that they are qualified to vote on the matter before the TF. **Electronic meetings that will consider motions shall be approved by the WG Chair prior to the meeting announcement. In such meetings only IEEE 802.3 Working Group members may make and vote on motions. If a motion is not approved by unanimous consent it shall be taken as a roll call vote**

**In all cases, regardless of any membership rules that may or may not be in force, all participants who feel qualified may participate in a straw poll**



# Voting Rights and Attendance

- IEEE 802.3 Requirements for Working Group voting membership – <https://www.ieee802.org/3/rules/member.html>
- IMAT –
  - Tutorial - [http://ieee802.org/3/minutes/attendance\\_procedures.pdf](http://ieee802.org/3/minutes/attendance_procedures.pdf)

# Review of IEEE SA Policies

- **Email reminder**

(<https://www.ieee802.org/3/B400G/email/msg00322.html>)

**sent to Task Force Reflector reminding all to review and be familiar with following policies**

- **Patent Policy**
- **Copyright Policy**
- **Participation**

- **See Backup for slides**

# Liaisons (As of 24 May 2022)

- OIF to IEEE 802.3: 800ZR/800LR IA Project Update
  - [https://www.ieee802.org/3/minutes/may22/incoming/OIF\\_liaison\\_IEEE\\_800ZR\\_Update\\_19May22\\_Redacted.pdf](https://www.ieee802.org/3/minutes/may22/incoming/OIF_liaison_IEEE_800ZR_Update_19May22_Redacted.pdf)
  - Update on IEEE P802.3cw Requested
- **P802.3cw** - Chair will draft proposed response regarding status update and circulate on reflector for feedback prior to next meeting. TF approval at next meeting. Present proposed response to 802.3 @ July 2022 Plenary
- **P802.3df** – Proposal – TF consider @ July 2022 Plenary. Present proposed response to 802.3 @ July 2022 Plenary

# Future Meetings (Task Force)

See <https://www.ieee802.org/3/df/public/index.html>

- **09 June 2022 P802.3df Meeting, 10am to 1pm ET**
  - Webpage - [https://www.ieee802.org/3/df/public/22\\_0609/index.html](https://www.ieee802.org/3/df/public/22_0609/index.html)
  - This meeting is to address presentations submitted for May 2022 Session that could not be scheduled due to time constraints.
  - No additional requests for presentations will be accepted.
  
- **Week of July 10, 2022, IEEE 802 July 2022 Plenary**
  - Face-to-Face with remote access (provided on best effort basis)
  - Session Info and link to Registration (required) - <http://802world.org/plenary/>
  - Exact days / times not known at this time

# Ad Hocs

Announcement - <https://www.ieee802.org/3/B400G/email/msg00257.html>

## **1. Architecture and Logic Ad hoc – Mark Gustlin, Ad Hoc Chair**

Charter: The Architecture and Logic Ad Hoc is chartered to address the following:

- 1) Develop terminology and definitions for terms related to architecture, including but not limited to FEC Architecture, FEC Scheme, End-to-end FEC, Segmented FEC, Concatenated FEC. Draft definitions to be presented to Task Force at May 2022 session.
- 2) Act as forum to discuss architectural requirements and consider proposals related to PCS, FEC, and PMA logic sublayers.

## **2. Electrical Ad Hoc – Kent Lusted, Ad Hoc Chair**

Charter: The Electrical Ad Hoc is chartered to address the following:

- 1) Act as forum to discuss and consider technical proposals and contributions:
  - a. Related to electrical interfaces and electrical PMD sublayers
  - b. Related to logic PCS, FEC, and PMA sublayers that may impact electrical interfaces and electrical PMD sublayers
  - c. Electrical interfaces and electrical PMD nomenclature
- 2) Provide inputs based on electrical interfaces and electrical PMD sublayers into any relevant ad hocs

## **3. Optics Ad Hoc – Mark Nowell, Ad Hoc Chair**

Charter: The Optical Ad Hoc is chartered to address the following:

- 1) Act as forum to discuss and consider technical proposals and contributions:
  - a. Related to optical PMD sublayers
  - b. Related to logic PCS, FEC, and PMA sublayers that may impact optical PMD sublayers
  - c. Optical PMD nomenclature
- 2) Provide inputs based on optical PMDs into any relevant ad hocs

# Ad Hoc Reports – April 2022 Meetings

## 1. Architecture and Logic Ad hoc – Mark Gustlin, Ad Hoc Chair

Report - [https://www.ieee802.org/3/df/public/22\\_05/gustlin\\_3df\\_2205.pdf](https://www.ieee802.org/3/df/public/22_05/gustlin_3df_2205.pdf)

## 2. Electrical Ad Hoc – Kent Lusted, Ad Hoc Chair

Report - [https://www.ieee802.org/3/df/public/22\\_05/lusted\\_3df\\_2205.pdf](https://www.ieee802.org/3/df/public/22_05/lusted_3df_2205.pdf)

Straw Polls

4/18 - I am interested in C2M AUIs that would support the following form factors (Chicago Rules):

- . a. PCB host front panel pluggable 50
- . b. cabled-host front panel pluggable 47
- . c. co-package 38
- . d. near-package 38

5/2 – I would support the Clause 73 changes for eight-lane 800GbE proposed in [lusted\\_3df\\_elec\\_01a\\_220502](#) slides 8-9  
– Unanimous Consent

## 3. Optics Ad Hoc – Mark Nowell, Ad Hoc Chair

Report - [https://www.ieee802.org/3/df/public/22\\_05/nowell\\_3df\\_2205.pdf](https://www.ieee802.org/3/df/public/22_05/nowell_3df_2205.pdf)

Straw Polls

- 4/14 - 1. I would support the proposed nomenclature for parallel 500m and duplex 2km SMF listed on [lusted\\_3df\\_optx\\_01\\_220414](#), slide 8 Y: 64 N: 0
2. For the 2km parallel SMF nomenclature, I would support the direction of:
- a) use “DR”, such as shown in Example A listed on [lusted\\_3df\\_optx\\_01\\_220414](#), slide 11 44
  - b) use “FR”, such as shown in Example B listed on [lusted\\_3df\\_optx\\_01\\_220414](#), slide 11 12
3. For the length (“LEN”) representation for the “DR” PMDs shown on [lusted\\_3df\\_optx\\_01\\_220414](#), slide 11, I prefer the format:
- a) units in meters, e.g. “2000” 5
  - b) units in km, e.g. “2” 36
  - c) units in km plus showing units, e.g. “2km” 22
- 4/28 - I would support the proposed nomenclature for the 500m and 2km SMF solutions listed on [lusted\\_3df\\_optx\\_01a\\_220428](#), slide 3 Y: 41 N: 8

# Future Ad hoc Meetings

## 1. Architecture and Logic Ad hoc

- 23 Jun May 2022, 10am to 12pm, ET, [Call Info](#)

## 2. Electrical Ad Hoc

- 13 Jun 2022, 10am to 12pm, ET
- 21 Jun 2022, 10am to 12pm, ET

## 3. Optics Ad Hoc

- 27 Jun 2022, 10am to 12pm, ET

**THANK YOU!**





# BACKUP



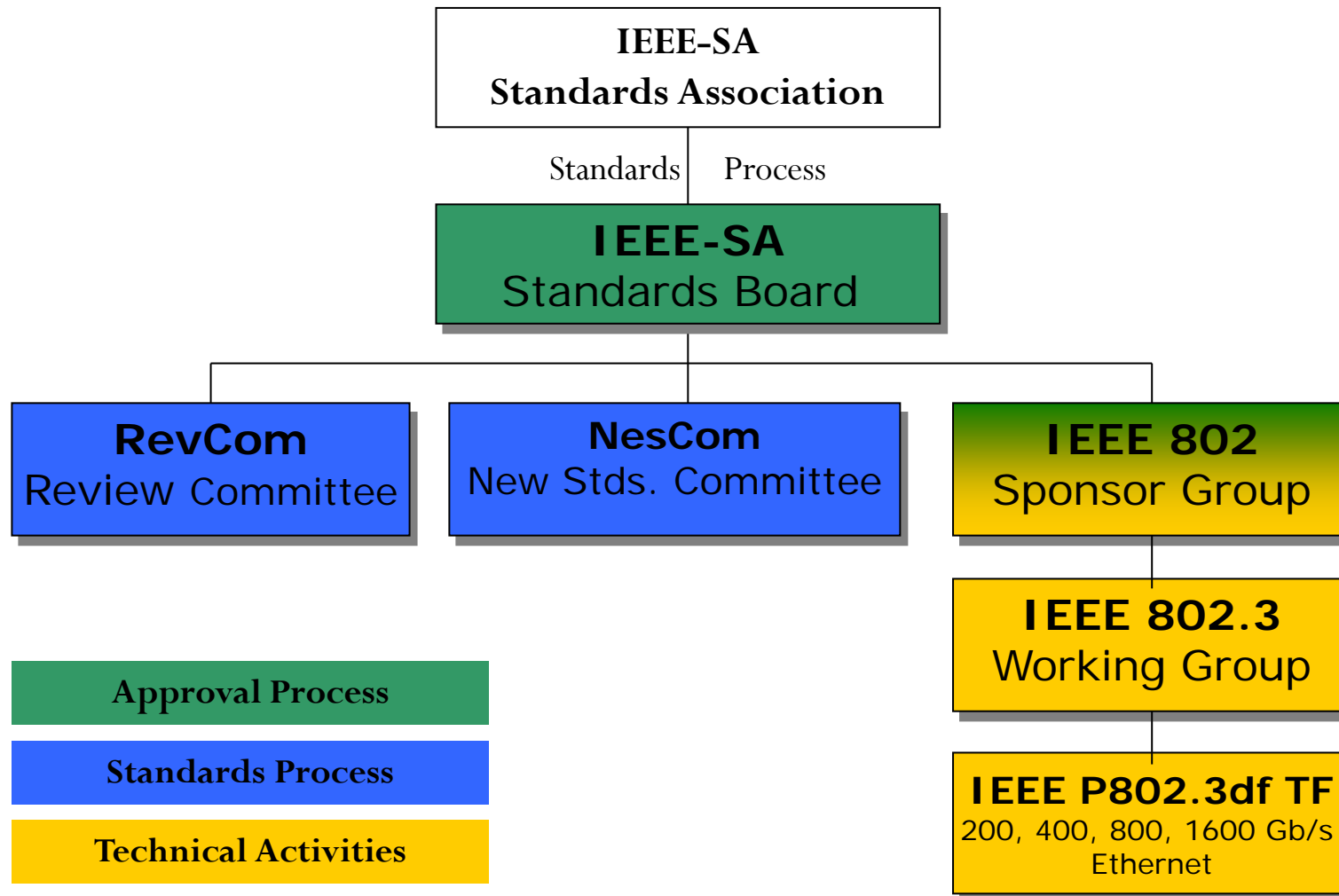
# IEEE P802.3df Task Force Organization

	Leadership	Editorial Team
Task Force	John D'Ambrosia, Chair Mark Nowell, Vice-Chair	Matt Brown, Chief Editor
Logic Track	Mark Gustlin, Chair	Gary Nicholl, Lead Editor
Optics Track	Mark Nowell, Chair	Tom Issenhuth, Lead Editor
Electrical Track	Kent Lusted, Chair	Adee Ran, Lead Editor

# The Role of the Chair / Vice Chair

- Per the IEEE 802.3 Ethernet WG Operations Manual ([http://www.ieee802.org/3/rules/P802\\_3\\_rules.pdf](http://www.ieee802.org/3/rules/P802_3_rules.pdf))
  - Per 3.4 - Operation of the Task Force
    - The operation of the TF has to be balanced between democratic procedures that reflect the desires of the TF members and the TF Chair's responsibility to produce a draft standard, recommended practice, or guideline in a reasonable amount of time for review and approval by the WG. Robert's Rules of Order shall be used in combination with these operating rules to achieve this balance.
  - The full responsibilities of the chair are specified in 3.4.3 Task Force Chair's Responsibilities.
  - The Role of the Vice Chair is specified in 3.2 –
    - There may be a TF Vice-Chair. A TF Vice-Chair carries out the TF Chair's duties if the TF Chair is temporarily unable to do so or chooses to delegate specific duties.
- Reminders –
  - We are a contribution driven organization. It should not be assumed by anyone that work will just get done without contributions to drive it. Areas not moving forward will be brought to the attention of the Task Force for consideration on how to address.
  - Individual standards activities within the WG are, at the discretion of the WG, carried out by Task Forces (TF) operating under, and reporting to, the WG.

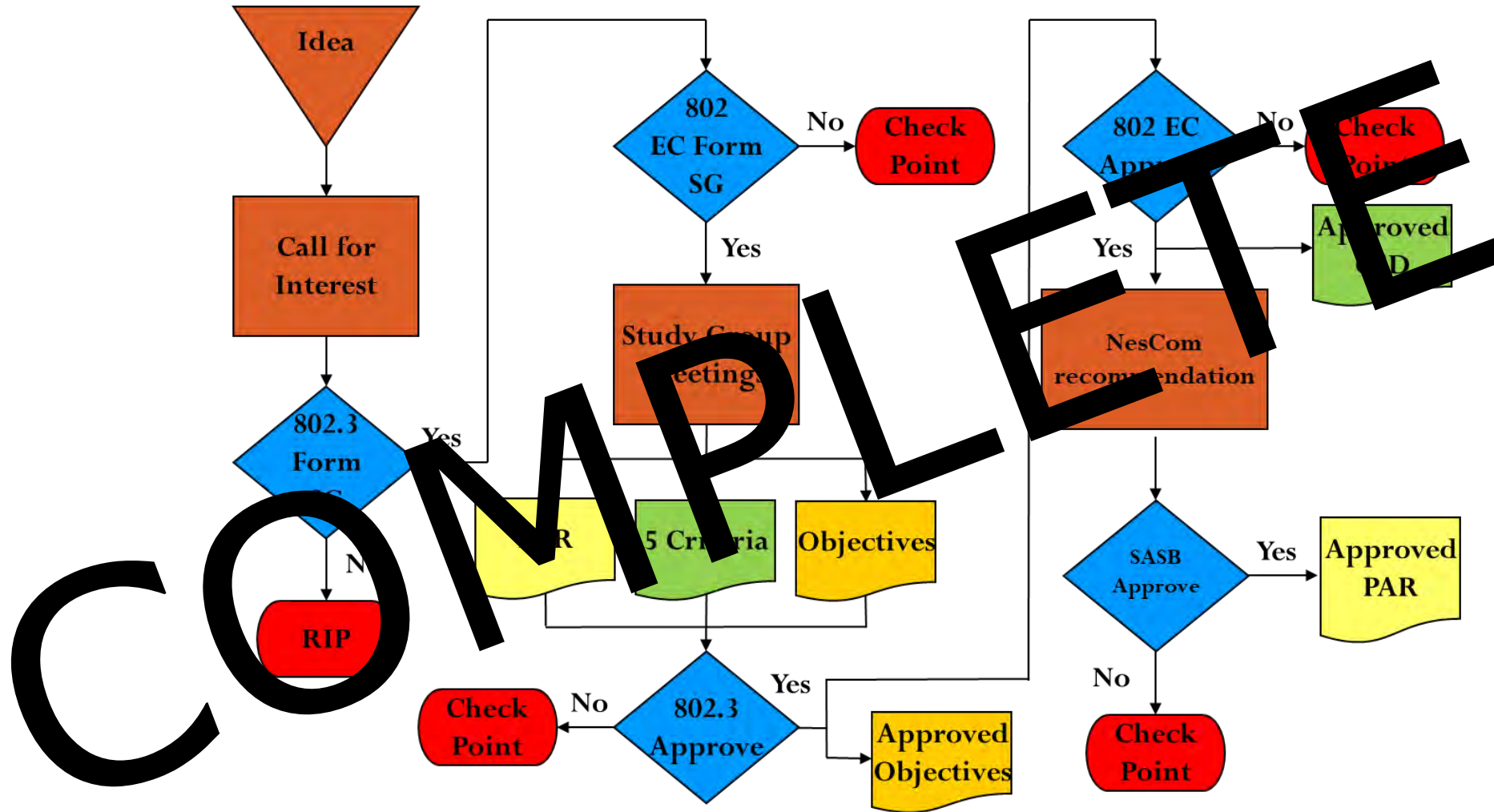
# IEEE Structure



# Important Bylaws, Rules, and References

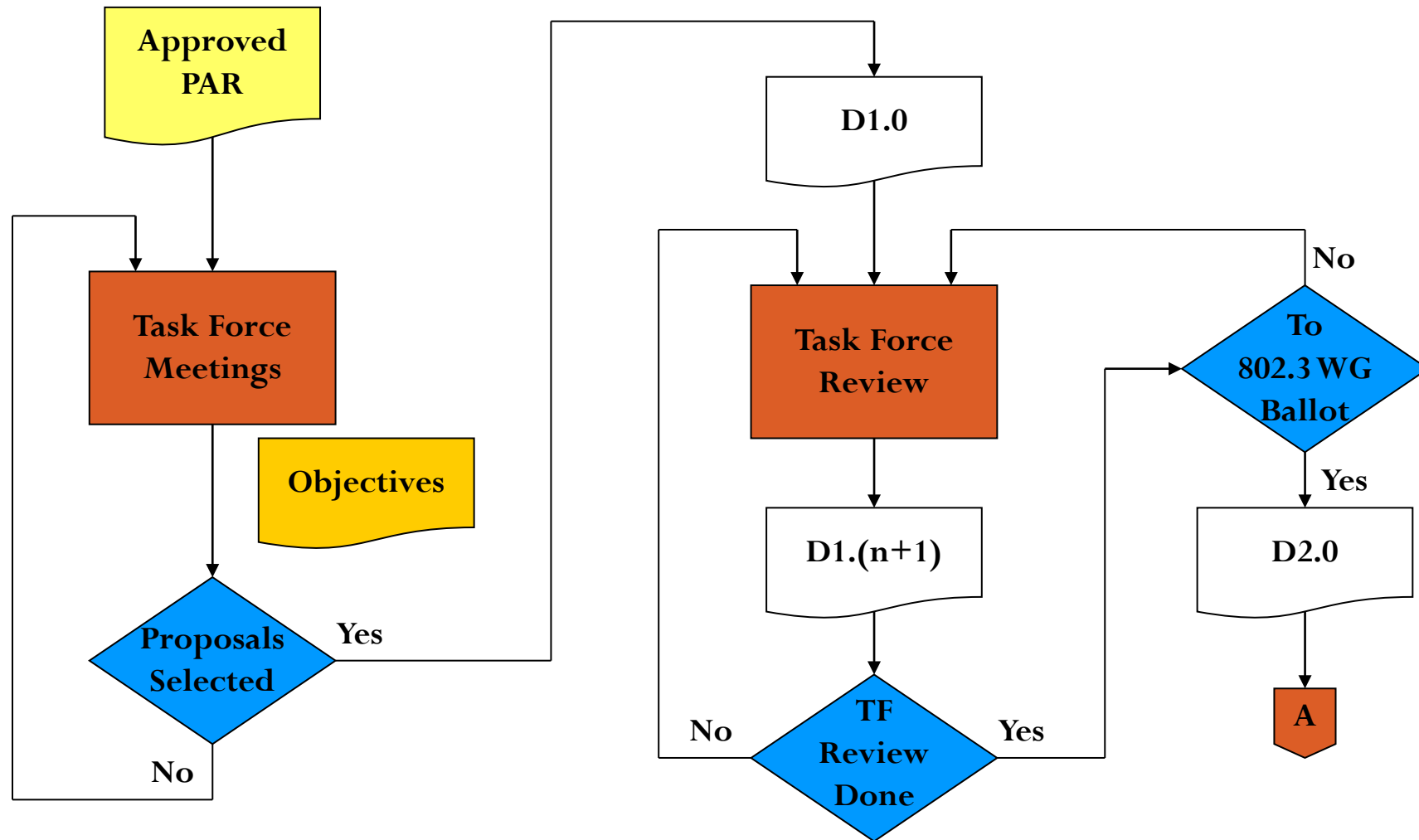
- IEEE-SA Operations Manual  
[http://standards.ieee.org/develop/policies/sa\\_opman/](http://standards.ieee.org/develop/policies/sa_opman/)
- IEEE-SA Standards Board Bylaws  
<http://standards.ieee.org/develop/policies/bylaws/>
- IEEE-SA Standards Board Operations Manual  
<http://standards.ieee.org/develop/policies/opman/>
- IEEE 802 LAN/MAN Standards Committee (LMSC) Policies and Procedures  
<https://ieee.app.box.com/v/PandP-LMSC>
- IEEE 802 LAN/MAN Standards Committee (LMSC) Operations Manual  
<http://www.ieee802.org/devdocs.shtml>
- IEEE 802 LAN/MAN Standards Committee (LMSC) Working Group (WG) Policies and Procedures  
<http://www.ieee802.org/devdocs.shtml>
- IEEE 802.3 Working Group Operating Rules  
[http://ieee802.org/3/rules/P802\\_3\\_rules.pdf](http://ieee802.org/3/rules/P802_3_rules.pdf)
- “Promoting Competition and Innovation: What You Need to Know about the IEEE Standards Association's Antitrust and Competition Policy”  
<http://standards.ieee.org/develop/policies/antitrust.pdf>

# Overview of IEEE 802.3 Standards Process (1/5)- Study Group Phase

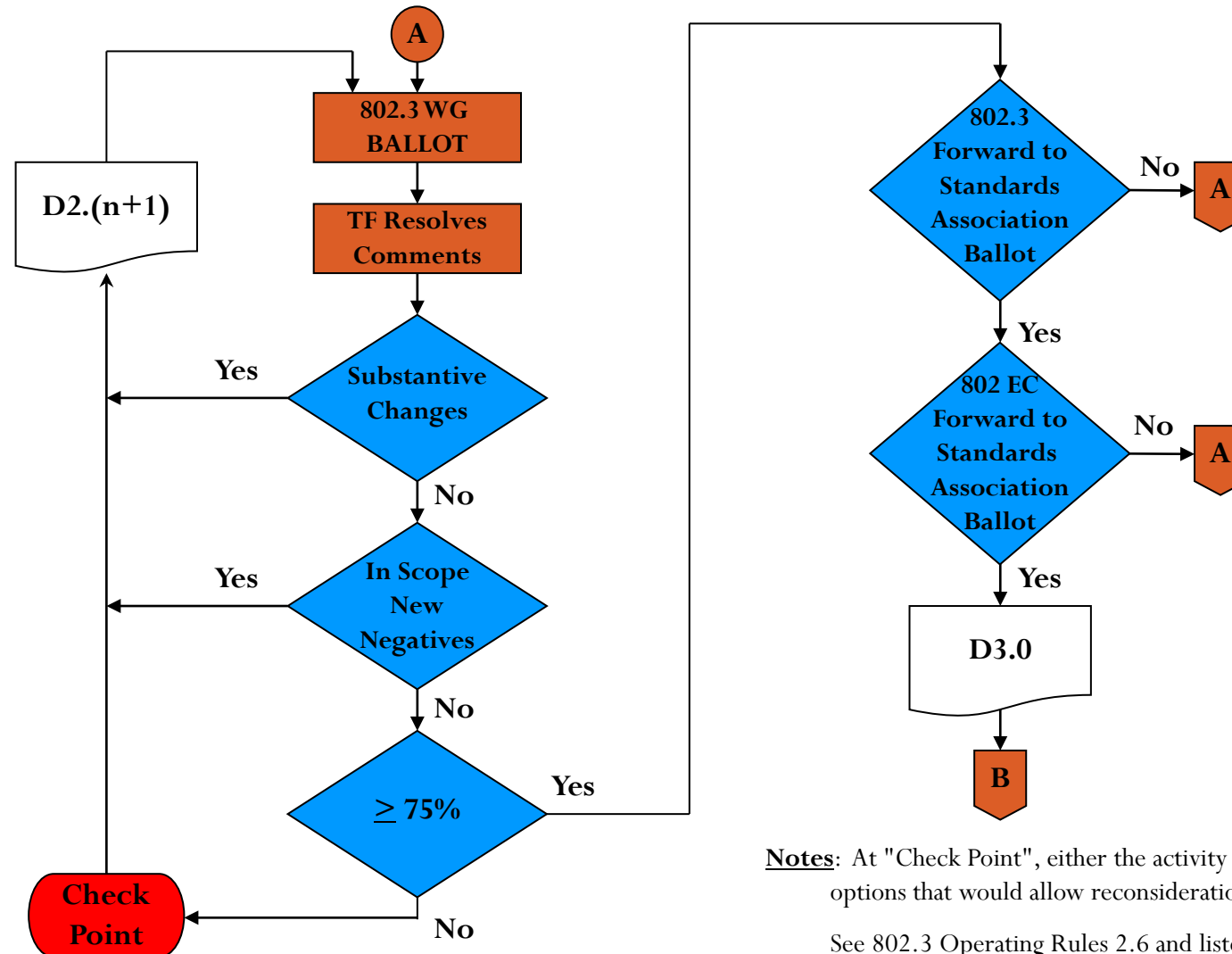


Note: At "Check Point", either the activity is ended, or there may be various options that would allow reconsideration of the approval.

# Overview of IEEE 802.3 Standards Process (2/5) – Task Force Comment Phase



# Overview of IEEE 802.3 Standards Process (3/5) – Working Group Ballot Phase

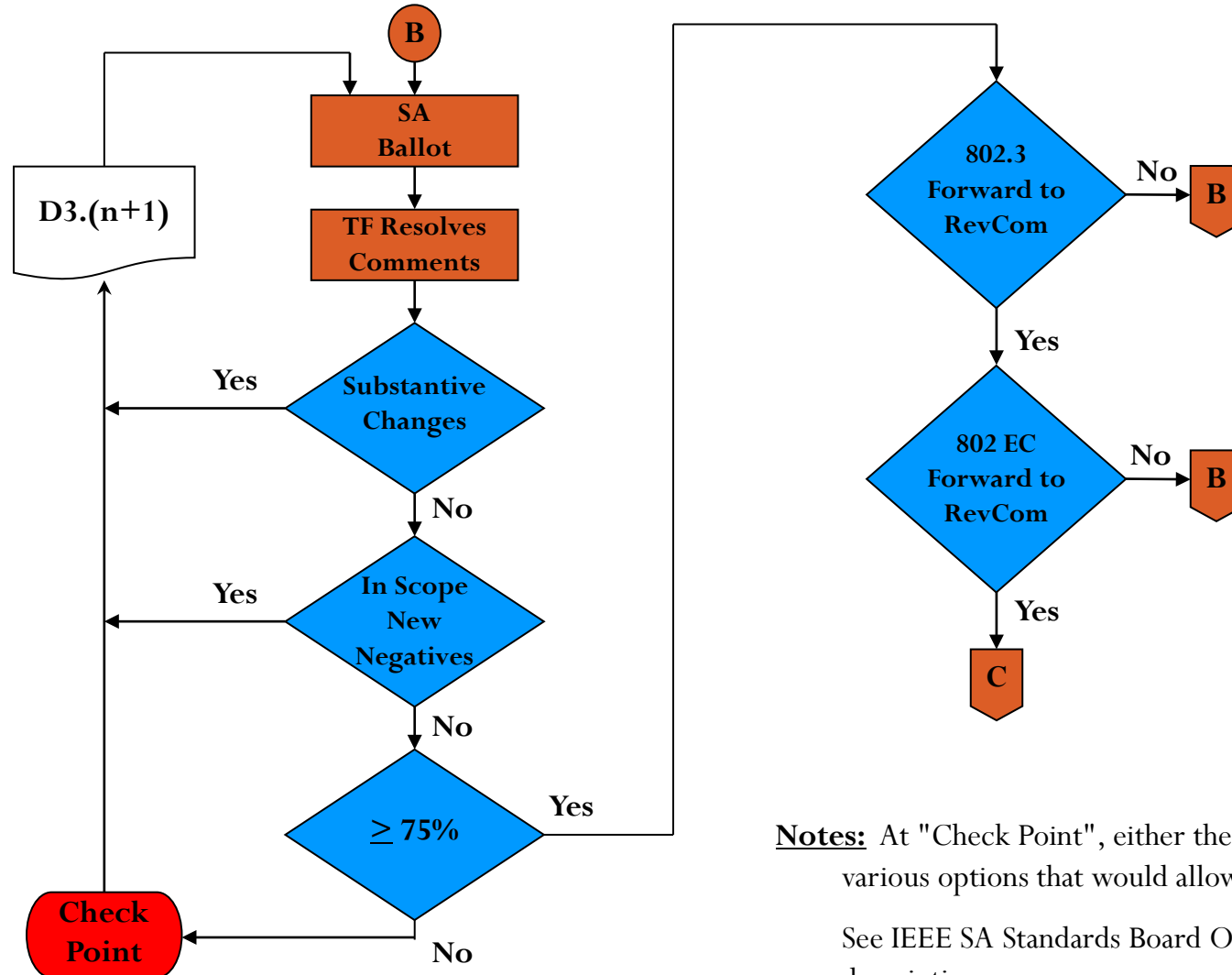


**Notes:** At "Check Point", either the activity is ended, or there may be various options that would allow reconsideration of the approval.

See 802.3 Operating Rules 2.6 and listed references for complete description



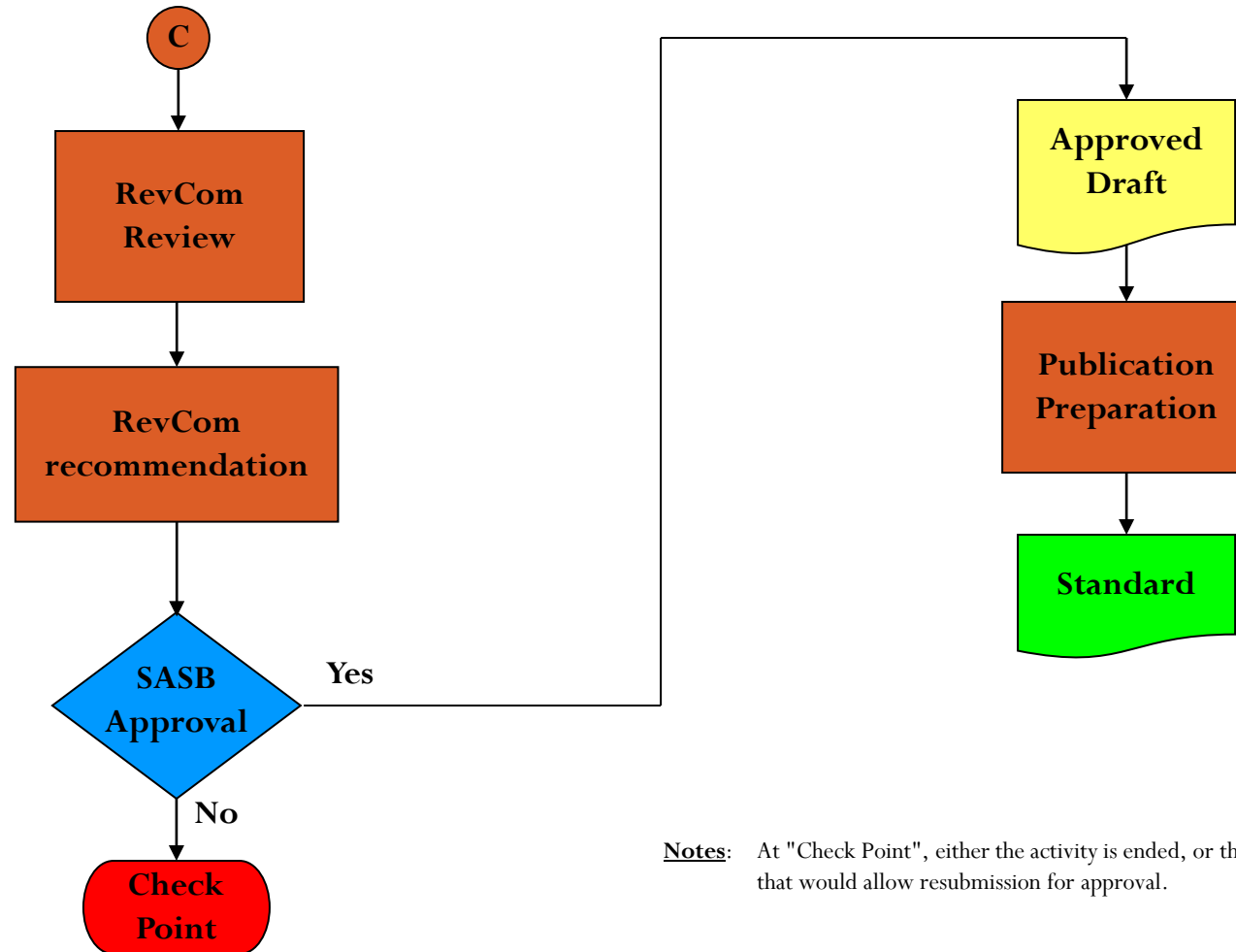
# Overview of IEEE 802.3 Standards Process (4/5)- Standards Association (SA) Ballot Phase



**Notes:** At "Check Point", either the activity is ended, or there may be various options that would allow reconsideration of the approval.

See IEEE SA Standards Board Operation Manual 5.4 for complete description.

# Overview of IEEE 802.3 Standards Process (5/5) – Final Approvals / Standard Release



**Notes:** At "Check Point", either the activity is ended, or there may be various options that would allow resubmission for approval.

# IEEE SA POLICIES

# IEEE SA PATENT POLICY

# Instructions for the WG Chair

The IEEE-SA strongly recommends that at each WG meeting the chair or a designee:

- Show slides #1 through #4 of this presentation
- Advise the WG attendees that:
  - IEEE's patent policy is described in Clause 6 of the *IEEE-SA Standards Board Bylaws*;
  - Early identification of patent claims which may be essential for the use of standards under development is strongly encouraged;
  - There may be Essential Patent Claims of which IEEE is not aware. Additionally, neither IEEE, the WG, nor the WG Chair can ensure the accuracy or completeness of any assurance or whether any such assurance is, in fact, of a Patent Claim that is essential for the use of the standard under development.
- Instruct the WG Secretary to record in the minutes of the relevant WG meeting:
  - That the foregoing information was provided and that slides 1 through 4 (and this slide 0, if applicable) were shown;
  - That the chair or designee provided an opportunity for participants to identify patent claim(s)/patent application claim(s) and/or the holder of patent claim(s)/patent application claim(s) of which the participant is personally aware and that may be essential for the use of that standard
  - Any responses that were given, specifically the patent claim(s)/patent application claim(s) and/or the holder of the patent claim(s)/patent application claim(s) that were identified (if any) and by whom.
- The WG Chair shall ensure that a request is made to any identified holders of potential essential patent claim(s) to complete and submit a Letter of Assurance.
- It is recommended that the WG Chair review the guidance in *IEEE-SA Standards Board Operations Manual* 6.3.5 and in FAQs 14 and 15 on inclusion of potential Essential Patent Claims by incorporation or by reference.

Note: WG includes Working Groups, Task Groups, and other standards-developing committees with a PAR approved by the IEEE-SA Standards Board.

## Participants have a duty to inform the IEEE

- Participants shall inform the IEEE (or cause the IEEE to be informed) of the identity of each holder of any potential Essential Patent Claims of which they are personally aware if the claims are owned or controlled by the participant or the entity the participant is from, employed by, or otherwise represents
- Participants should inform the IEEE (or cause the IEEE to be informed) of the identity of any other holders of potential Essential Patent Claims

**Early identification of holders of potential Essential Patent Claims is encouraged**

## Ways to inform IEEE

- Cause an LOA to be submitted to the IEEE-SA ([patcom@ieee.org](mailto:patcom@ieee.org)); or
- Provide the chair of this group with the identity of the holder(s) of any and all such claims as soon as possible; or
- Speak up now and respond to this Call for Potentially Essential Patents

**If anyone in this meeting is personally aware of the holder of any patent claims that are potentially essential to implementation of the proposed standard(s) under consideration by this group and that are not already the subject of an Accepted Letter of Assurance, please respond at this time by providing relevant information to the WG Chair**

# Other guidelines for IEEE WG meetings

- All IEEE-SA standards meetings shall be conducted in compliance with all applicable laws, including antitrust and competition laws.
  - Don't discuss the interpretation, validity, or essentiality of patents/patent claims.
  - Don't discuss specific license rates, terms, or conditions.
    - Relative costs of different technical approaches that include relative costs of patent licensing terms may be discussed in standards development meetings.
      - Technical considerations remain the primary focus
  - Don't discuss or engage in the fixing of product prices, allocation of customers, or division of sales markets.
  - Don't discuss the status or substance of ongoing or threatened litigation.
  - Don't be silent if inappropriate topics are discussed ... do formally object.

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For more details, see *IEEE-SA Standards Board Operations Manual*, clause 5.3.10 and *Antitrust and Competition Policy: What You Need to Know* at <http://standards.ieee.org/develop/policies/antitrust.pdf>



# Patent-related information

The patent policy and the procedures used to execute that policy are documented in the:

- *IEEE-SA Standards Board Bylaws* (<http://standards.ieee.org/develop/policies/bylaws/sect6-7.html#6>)
- *IEEE-SA Standards Board Operations Manual*  
(<http://standards.ieee.org/develop/policies/opman/sect6.html#6.3>)

Material about the patent policy is available at  
<http://standards.ieee.org/about/sasb/patcom/materials.html>

**If you have questions, contact the IEEE-SA Standards Board  
Patent Committee Administrator at [patcom@ieee.org](mailto:patcom@ieee.org)**

# IEEE SA COPYRIGHT POLICY

November 2019

# Instructions for Chairs of standards development activities

- **At the beginning of each standards development meeting the chair or a designee is to:**
  - Show the following slides (or provide them beforehand)
  - Advise the standards development group participants that:
    - IEEE SA's copyright policy is described in Clause 7 of the IEEE SA Standards Board Bylaws and Clause 6.1 of the IEEE SA Standards Board Operations Manual;
    - Any material submitted during standards development, whether verbal, recorded, or in written form, is a Contribution and shall comply with the IEEE SA Copyright Policy;
    - Instruct the Secretary to record in the minutes of the relevant meeting:
    - That the foregoing information was provided and that the copyright slides were shown (or provided beforehand).

# IEEE SA Copyright Policy

- **By participating in this activity, you agree to comply with the IEEE Code of Ethics, all applicable laws, and all IEEE policies and procedures including, but not limited to, the IEEE SA Copyright Policy.**
  - Previously Published material (copyright assertion indicated) shall not be presented/submitted to the Working Group nor incorporated into a Working Group draft unless permission is granted.
  - Prior to presentation or submission, you shall notify the Working Group Chair of previously Published material and should assist the Chair in obtaining copyright permission acceptable to IEEE SA.
  - For material that is not previously Published, IEEE is automatically granted a license to use any material that is presented or submitted.

# IEEE SA Copyright Policy

- The IEEE SA Copyright Policy is described in the IEEE SA Standards Board Bylaws and IEEE SA Standards Board Operations Manual
- IEEE SA Copyright Policy, see
  - Clause 7 of the IEEE SA Standards Board Bylaws  
<https://standards.ieee.org/about/policies/bylaws/sect6-7.html#7>
  - Clause 6.1 of the IEEE SA Standards Board Operations Manual  
<https://standards.ieee.org/about/policies/opman/sect6.html>
- IEEE SA Copyright Permission
- <https://standards.ieee.org/content/dam/ieee-standards/standards/web/documents/other/permissionltrs.zip>
- IEEE SA Copyright FAQs
- <http://standards.ieee.org/faqs/copyrights.html/>
- IEEE SA Best Practices for IEEE Standards Development
- [http://standards.ieee.org/develop/policies/best\\_practices\\_for\\_ieee\\_standards\\_development\\_051215.pdf](http://standards.ieee.org/develop/policies/best_practices_for_ieee_standards_development_051215.pdf)
- Distribution of Draft Standards (see 6.1.3 of the SASB Operations Manual)
- <https://standards.ieee.org/about/policies/opman/sect6.html>

# IEEE SA PARTICIPATION SLIDES

# Participant behavior in IEEE-SA activities is guided by the IEEE Codes of Ethics & Conduct

- All participants in IEEE-SA activities are expected to adhere to the core principles underlying the:
  - IEEE Code of Ethics
  - IEEE Code of Conduct
- The core principles of the IEEE Codes of Ethics & Conduct are to:
  - *Uphold the highest standards of integrity, responsible behavior, and ethical and professional conduct*
  - *Treat people fairly and with respect, to not engage in harassment, discrimination, or retaliation, and to protect people's privacy.*
  - *Avoid injuring others, their property, reputation, or employment by false or malicious action*
- The most recent versions of these Codes are available at <http://www.ieee.org/about/corporate/governance>

# Participants in the IEEE-SA *"individual process"* shall act independently of others, including employers

- The IEEE-SA Standards Board Bylaws require that *"participants in the IEEE standards development individual process shall act based on their qualifications and experience"*
- This means participants:
  - **Shall act & vote** based on their personal & independent opinions derived from their expertise, knowledge, and qualifications
  - **Shall not act or vote** based on any obligation to or any direction from any other person or organization, including an employer or client, regardless of any external commitments, agreements, contracts, or orders
  - **Shall not direct** the actions or votes of other participants or retaliate against other participants for fulfilling their responsibility to act & vote based on their personal & independently developed opinions
- By participating in standards activities using the *"individual process"*, you are deemed to accept these requirements; if you are unable to satisfy these requirements then you shall immediately cease any participation



# IEEE-SA standards activities shall allow the fair & equitable consideration of all viewpoints

- The IEEE-SA Standards Board Bylaws (clause 5.2.1.3) specifies that *“the standards development process shall not be dominated by any single interest category, individual, or organization”*
  - This means no participant may exercise *“authority, leadership, or influence by reason of superior leverage, strength, or representation to the exclusion of fair and equitable consideration of other viewpoints”* or *“to hinder the progress of the standards development activity”*
- This rule applies equally to those participating in a standards development project and to that project’s leadership group
- Any person who reasonably suspects that dominance is occurring in a standards development project is encouraged to bring the issue to the attention of the Standards Committee or the project’s IEEE-SA Program Manager