

IEEE P802.3dj 200 Gb/s, 400 Gb/s, 800 Gb/s, and 1.6 Tb/s Ethernet Task Force

Unapproved Meeting Minutes, prepared by John D'Ambrosia, Mark Nowell, Gary Nicholl, and Kent Lusted

19 January 2026

January 2026

Location: Austin, TX, USA

IEEE P802.3dj Task Force Meeting Page - https://www.ieee802.org/3/dj/public/26_01/index.html

Session called to order at 8:00 a.m. Central Standard Time (CST) by John D'Ambrosia, Chair of the P802.3dj Task Force.

Chair reminded participants to declare their name and affiliation in the online meeting tool. Failure to declare would result in expulsion from the meeting.

Chair reminded participants that participation in the January 2026 meeting requires registration or payment of registration fee. The meeting will count towards IEEE 802.3 Working Group voting membership. (see Agenda slide #1)

If participants are not eligible to sign in to IMAT to claim attendance credit, please send an email to the Task Force Chair and Recording Secretary to be recorded in the minutes as an attendee.

Agenda:

Title	Agenda and General Information
Presenters	John D'Ambrosia
URL	https://www.ieee802.org/3/dj/public/26_01/agenda_3dj_b_2601.pdf

Chair welcomed everyone to the meeting.

Chair noted that every attendee at the IEEE 802.3 January 2026 meeting (Face-to-Face or Remote) must register and pay a fee to participate. (see slide #3 of agenda)

Chair reminded participants to sign into IMAT for Task Force attendance.

Chair reviewed the agenda (Slide #4). Chair noted that individuals should check the webpage for the latest version of each presentation. Chair noted that all of the presentation times were subject to change.

Chair asked if there were any objections to the agenda. There were none. The agenda was considered approved by unanimous consent.

Chair noted that there were several Task Force and ad hoc meeting minutes to approve (see slide #5)

- Joint Electrical / Optics / Logic Ad hoc – 16 Dec 2025
 - https://www.ieee802.org/3/dj/public/adhoc/electrical/25_1216/agenda_3dj_optx_logic_elec_01_251216.pdf
- 09 Dec 2025 Electronic Interim Meeting
 - https://www.ieee802.org/3/dj/public/25_1209/minutes_3dj_251209_unapproved.pdf

Chair asked if there were any corrections or modifications to the posted minutes. No one responded. Chair asked if there were any objections to approving the minutes. There were none, and the minutes were considered approved by unanimous consent.

Chair reviewed meeting decorum. (See Slide #7-8) Chair asked if there were any members of the press present. No one responded.

Chair reviewed the goals for the session (see slide #9).

Chair reviewed the Task Force Project Information / Organization for the P802.3dj Task Forces. (See Slides #11).

Chair reviewed ground rules. (See Slide #13)

Chair reviewed voting in the task force. (see slide #15) Chair noted that the straw polls would use the online meeting tool. Motions would be taken with the Direct Vote Live tool if there was not unanimous consent. Chair noted that he reserved the right to take informative straw polls by 802.3 WG voting membership.

Chair reviewed the update membership and attendance recording requirements (see slide #16-17).

Chair noted that he would be reporting individuals signing into IMAT that did not meet the eligibility requirements.

Slide #18 - Chair noted that the information regarding the IEEE SA Policies had been sent out via the Task Force reflector , and requested that individuals review the following IEEE SA policies prior to the interim meeting –

- IEEE SA Patent policy
- IEEE SA Copyright Policy
- IEEE SA Participation Policy and IEEE Code of Ethics

Chair asked if anyone needed to review the policies at that time – there were no requests to do so from in-person nor remote attendees.

Chair presented the third slide (See Slide #38) of the IEEE SA Patent Policy slides. Chair did call for Potentially Essential Patents, and no one came forward.

Chair presented the second slide (See Slide #43) of the IEEE SA Copyright Policy slides. Chair noted – “By participating in this activity, you agree to comply with the IEEE Code of Ethics, all applicable laws, and all IEEE policies and procedures including, but not limited to, the IEEE SA Copyright Policy.”

Chair reminded participants of the IEEE Code of Ethics and Conduct. (See slide #46) He noted “All participants in IEEE-SA activities are expected to adhere to the core principles underlying the IEEE Code of Ethics and IEEE Code of Conduct”.

Chair presented the second slide (See Slide #47) of the IEEE SA Participation Policy slides. Chair noted – “Participants in the IEEE-SA “individual process” shall act independently of others, including employers. By participating in standards activities using the “individual process”, you are deemed to accept these requirements; if you are unable to satisfy these requirements then you shall immediately cease any participation.”

Chair presented the third slide (See Slide #48) of the IEEE SA Participation Policy slides. Chair noted – “the standards development process shall not be dominated by any single interest category, individual, or organization”

Chair reviewed the liaison responses and liaisons for consideration by the Task Force at the January 2026 meeting. (see Agenda slide #19) He noted that he would bring forward a liaison to the Working Group closing meeting.

Chair reviewed the ad hoc reports. (See SLide #20)

Chair reviewed the current adopted timeline and reviewed the current status. He noted that the path forward to the IEEE SA ballot was to stop making changes to the draft.

Chair reminded participants that all contributions must be submitted with the PDF document properties properly completed. If the properties are not correct, the contribution would be returned.

Chair reminded participants that there were no tracks during the January interim meeting.

Chair noted that he received updated presentations from Eric Maniloff and Laurent Alloin with technical changes. Chair asked if there was objection to hearing the updated presentations. No one responded.

Chief Editor Report:

Title	Editor's Report
Presenters	Matt Brown
URL	https://www.ieee802.org/3/dj/public/26_01/brown_3dj_01_2601.pdf

Comment Agenda:

Title	Comment Agenda
Presenters	Matt Brown
URL	https://www.ieee802.org/3/dj/public/26_01/brown_3dj_02_2601.pdf

Questions were asked and answered. Chief Editor noted changes to the comment agenda per discussion with the optical editors. Comments 62/94 were consolidated on the agenda. Further changes to ordering on day1 was made to accommodate Eric Maniloff's availability. There was no objection.

Bucket1 Pull Summary:

Kent Lusted noted that he sent a summary of the requests to pull comments from the P802.3dj D2.3 bucket1 received before the deadline. (see <https://www.ieee802.org/3/B400G/email/msg01767.html>) John D'Ambrosia provided the list of bucket1 pull requests to participants. He asked participants if there were any additional bucket1 pull requests. No one responded.

Chair noted that motions would be taken with the Direct Vote Live tool if there was not unanimous consent. Chair asked if there would be opposition to attempt the vote by unanimous consent. No one responded.

Motion 1: bucket1	Move to: <ul style="list-style-type: none">Adopt the proposed responses for P802.3dj D2.3 comment resolution in 'Bucket1' https://www.ieee802.org/3/dj/comments/D2p3/8023dj_D2p3_comments_proposed_id_bucket1.pdf except comment # 53
Technical (>= 75%)	
Moved by	Matt Brown
Second by	Mike Dudek
Results 802.3 (y/n/a)	Passed by unanimous consent at 8:53 a.m.

IMAT Reminder:

8:54 a.m. Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Comment resolution began at 8:56 a.m. John D'Ambrosia passed the comment resolution chair responsibilities to Kent Lusted.

AM Break

Break at 9:59 a.m. Resumed at 10:33 a.m.

Presentation #1:

Title	Capturing Jitter Penalty with TDECQ and FRx
Presenters	Ali Ghiasi
URL	https://www.ieee802.org/3/dj/public/26_01/ghiasi_3dj_02a_2601.pdf

Questions were asked and answered. Author noted an error on slide 4 and would provide an updated version 02a.

IMAT Reminder:

11:10 a.m. Chair reminded the room that this meeting required registration and payment of registration fee. Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Laurent Allion and Yi Sun indicated an issue signing into IMAT. They were asked to send an email to the TF recording secretary with a description of the issue.

Presentation #2:

Title	Impact of TDECQ CER Settings on Measurement Consistency
Presenters	Roberto Rodes
URL	https://www.ieee802.org/3/dj/public/26_01/rodes_3dj_01_2601.pdf

Questions were asked and answered.

Adee Ran withdrew comment #61.

Mark Nowell reviewed the optical comment agenda and noted the request to adjust the schedule to align the contributions from Eric Maniloff and Chris Cole.

Chair noted that he received an updated presentation from Michael He with technical changes. He asked if there was objection to hearing the updated contribution. No one responded.

Lunch Break

Break at 12:15 p.m. Resumed at 1:23 p.m.

Chief Editor reviewed the comment agenda and noted changes to the schedule of optical topics. He reviewed the changes with the CRG. He asked if there was any feedback. There was none. Chair asked if there was objection using the revised comment agenda. No one responded.

IMAT Reminder:

2:00 p.m. Chair reminded the room that this meeting required registration and payment of registration fee.

Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Adee Ran withdrew comment #67.

Adee Ran withdrew comment #68.

PM Break

Break at 3:28 p.m. Resumed at 4:01 p.m.

Presentation #3:

Title	Reference point for OMA_outer
Presenters	Adee Ran
URL	https://www.ieee802.org/3/dj/public/26_01/ran_3dj_04a_2601.pdf

Questions were asked and answered.

Presentation #4:

Title	Discrepancy in OMAouter and TDECQ penalty computation for link budget
Presenters	Laurent Alloin
URL	https://www.ieee802.org/3/dj/public/26_01/alloin_3dj_01b_2601.pdf

Questions were asked and answered.

IMAT Reminder:

5:19 p.m. Chair reminded the room that this meeting required registration and payment of registration fee.

Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Straw Poll #1:

Type: directional
(see comment #4)

Chair asked participants with unsatisfied comments to provide an update to the Chair, the Recording Secretary and the Chief Editor.

Meeting recessed for the day at 5:55 p.m.

20 January 2026 – Task Force

Session called to order at 8:08 a.m. Central Standard Time (CST) by John D'Ambrosia, Chair of the P802.3dj Task Force.

Chair reminded participants to declare their name and affiliation in the online meeting tool. Failure to declare would result in expulsion from the meeting.

Chair reminded participants that participation in the January 2026 meeting requires registration or payment of registration fee. The meeting will count towards IEEE 802.3 Working Group voting membership. (see Agenda slide #1)

If participants are not eligible to sign in to IMAT to claim attendance credit, please send an email to the Task Force Chair and Recording Secretary to be recorded in the minutes as an attendee.

At 8:11 a.m., John D'Ambrosia passed the comment resolution chair responsibilities to Kent Lusted.

Comment resolution resumed at 8:16 a.m.

Roberto Rodes withdrew comment #49.

Presentation #5:

Title	Refine the Tx/Rx OMAouter for FR4 and FR4-500
Presenters	Michael He
URL	https://www.ieee802.org/3/dj/public/26_01/he_3dj_01b_2601.pdf

Questions were asked and answered.

Chief Editor reviewed the comment agenda and noted that the TFSEH topic would not be heard until the EMS Study Group adjourned due to participant requests. Chair clarified that the 3dk might end early and might cover the topic before PM1. He asked if there was an objection. No one responded.

IMAT Reminder:

9:12 a.m. Chair reminded the room that this meeting required registration and payment of registration fee.

Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Presentation #6:

Title	Transmitter Overshoot Penalty
Presenters	Ali Ghiasi
URL	https://www.ieee802.org/3/dj/public/26_01/ghiasi_3dj_01_2601.pdf

Questions were asked and answered.

Chair noted that he received an updated version of his contribution on the TFSEH topic. It contained changes as follows: It adds an Appendix explaining the change from D2.3 to this proposal, and adds a clarifying arrow on several graphs. He asked if there was objection to hearing the updated version. No one responded.

AM Break

Break at 10:02 a.m. Resumed at 10:35 a.m.

Chief Editor reviewed the updated comment agenda and had marked up the agenda with comments that were in scope and out of scope. He would prioritize the in-scope comments. Any optical comments not resolved on Tuesday (day 2) would be moved to the agenda for Wednesday (day 3) time permitting or Thursday (day 4). An updated comment report would be posted to the website.

Chair noted that he received another updated version 01b of his contribution on the TFSEH topic. It contained changes as follows: It adds an Appendix explaining the change from D2.3 to this proposal, and adds a clarifying arrow on several graphs. He asked if there was objection to hearing the updated version. No one responded.

Chair noted that the next topic on TFSEH was expected to be contentious. He reminded participants of the IEEE Code of Ethics, the IEEE Code of Conduct and the IEEE Participation policy as well as decorum.

Presentation #7:

Title	Transmitter Functional Test (TFT) Updated Proposal
Presenters	Chris Cole
URL	https://www.ieee802.org/3/dj/public/26_01/cole_3dj_01c_2601.pdf

Questions were asked and answered.

Chair noted there was a desire to hear a related presentation from Eric Maniloff before the lunch break. He asked if there was opposition to hearing the presentation and Q&A before break. No one objected.

IMAT Reminder:

11:55 a.m. Chair reminded the room that this meeting required registration and payment of registration fee.

Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Presentation #8:

Title	Symbol Error Probabilities for Functional Interface Testing
Presenters	Eric Maniloff
URL	https://www.ieee802.org/3/dj/public/26_01/maniloff_3dj_01a_2601.pdf

Questions were asked and answered.

Lunch Break

Break at 12:29 p.m. Resumed at 1:39 p.m.

Chair reminded participants of the New Ethernet Applications meeting at 6:30 p.m. local time on Tuesday, 20 January 2026.

Chief Editor reviewed the current progress of comment resolution.

Eric Maniloff indicated satisfaction with D2.2 comment #155, which was a previously unsatisfied comment.

IMAT Reminder:

2:19 p.m. Chair reminded the room that this meeting required registration and payment of registration fee. Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Adee Ran withdrew comment #78.

Presentation #9:

Title	Editorial Team Comment Resolution Background - Optical Topics
Presenters	Tom Issenhuth
URL	https://www.ieee802.org/3/dj/public/26_01/issenhuth_3dj_01c_2601.pdf

Questions were asked and answered.

PM Break

Break at 3:24 p.m. Resumed at 3:49 p.m.

Chair reminded participants of the New Ethernet Applications meeting at 6:30 p.m. local time on Tuesday, 20 January 2026.

IMAT Reminder:

4:06 p.m. Chair reminded the room that this meeting required registration and payment of registration fee. Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Chair reminded in-person attendees of the social event on Wednesday, 21 Jan 2026. Details would be announced on Wednesday.

Chair reminded participants that Wednesday would start with electrical topics. He received requests to avoid C2M topics while 3ds was meeting and would try to accommodate. He indicated that any remaining time on Wednesday would be used for logic/architecture/common topics.

Ali Ghiasi withdrew comment #117, 119, 121, 123.

Comment resolution ended for the day at 5:55 p.m.

John D'Ambrosia thanked Mark Nowell, Kent Lusted and Matt Brown for their work during the day.

Task Force Chair John D'Ambrosia reminded participants to review their unsatisfied comment list and notify the leadership of comments that were now satisfied. He reviewed the process to request conditional SA ballot, and noted that the Task Force CSD would need to be reconfirmed. He asked participants to review the Task Force CSD.

Kent Lusted reviewed the plans for Wednesday (day 3) and noted that logic topics could start if time remains.

Meeting recessed for the day at 6:00 p.m.

21 January 2026 – Task Force

Session called to order at 8:06 a.m. Central Standard Time (CST) by Kent Lusted, Electrical Track Chair of the P802.3dj Task Force.

Chair reminded participants to declare their name and affiliation in the online meeting tool. Failure to declare would result in expulsion from the meeting.

Chair reminded participants that participation in the January 2026 meeting requires registration or payment of registration fee. The meeting will count towards IEEE 802.3 Working Group voting membership. (see Agenda slide #1)

If participants are not eligible to sign in to IMAT to claim attendance credit, please send an email to the Task Force Chair and Recording Secretary to be recorded in the minutes as an attendee.

Comment resolution resumed at 8:09 a.m.

IMAT Reminder:

9:05 a.m. Chair reminded the room that this meeting required registration and payment of registration fee.

Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

AM Break

Break at 10:09 a.m. Resumed at 10:33 a.m.

Chair reminded in-person attendees of the social event on Wednesday, 21 Jan 2026. Details were provided.

Chair reminded participants that Wednesday would continue with electrical topics. He received requests to avoid C2M topics while 3ds was meeting and would try to accommodate. He indicated that any remaining time on Wednesday would be used for logic/architecture/common topics per the comment agenda.

IMAT Reminder:

11:33 a.m. Chair reminded the room that this meeting required registration and payment of registration fee.

Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Jeff Slavick withdrew comment #150.

Ali Ghiasi withdrew comment #137.

Chair reminded participants that Wednesday would continue with electrical topics. He received requests to avoid C2M topics while 3ds was meeting and would try to accommodate. He indicated that any remaining time on Wednesday would be used for logic/architecture/common topics per the comment agenda.

Lunch Break

Break at 12:13 p.m. Resumed at 1:22 p.m.

Presentation #10:

Title	Accounting for Mode Conversion
Presenters	Rich Mellitz
URL	https://www.ieee802.org/3/dj/public/26_01/mellitz_3dj_01b_2601.pdf

Questions were asked and answered.

IMAT Reminder:

2:38 p.m. Chair reminded the room that this meeting required registration and payment of registration fee.

Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Presentation #11:

Title	Addressing variability of test fixtures
Presenters	Adee Ran
URL	https://www.ieee802.org/3/dj/public/26_01/ran_3dj_02_2601.pdf

Questions were asked and answered.

PM Break

Break at 3:14 p.m. Resumed at 3:39 p.m.

Presentation #12:

Title	Cable Assembly TP1-TP4 Insertion Loss
Presenters	Kevin Mammenga
URL	https://www.ieee802.org/3/dj/public/26_01/mammenga_3dj_01_2601.pdf

Questions were asked and answered. Chair noted that the channel files were posted to the Task Force tools and channels website, see: <https://www.ieee802.org/3/dj/public/tools/index.html>

IMAT Reminder:

4:11 p.m. Chair reminded the room that this meeting required registration and payment of registration fee.

Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Presentation #13:

Title	Aligning specifications to module insertion loss allocation
Presenters	Adam Healey
URL	https://www.ieee802.org/3/dj/public/26_01/healey_3dj_01_2601.pdf

Questions were asked and answered.

Chair noted that electrical topics were complete. He indicated that any remaining time on Wednesday would be used for logic/architecture/common topics per the comment agenda.

Chair reminded participants to review their unsatisfied comment list and notify the leadership of comments that were now satisfied. He reviewed the process to request conditional SA ballot. He asked participants to review the Task Force CSDs.

Chair reminded in-person attendees of the social event on Wednesday, 21 Jan 2026. Details were provided.

At 5:00 p.m., comment resolution shifted to addressing comments on the logic/architecture/common topics.

Presentation #14:

Title	Response to 802.3dj D2.3 Comment #44
Presenters	Gary Nicholl
URL	https://www.ieee802.org/3/dj/public/26_01/sluyski_3dj_01_2601.pdf

Questions were asked and answered. Chair noted that the associated vectors were posted to the website, see:

https://www.ieee802.org/3/dj/public/26_01/sluyski_3dj_02_2601.7z

Tom Huber withdrew comment #25.

Leon Bruckman withdrew comment #8.

Comment resolution ended at 5:56 p.m.

Task Force Chair provided an update on the progress to resolving unsatisfied comments and negative ballots.

Meeting recessed for the day at 5:59 p.m.

22 January 2026 – Task Force

Session called to order at 8:09 a.m. Central Standard Time (CST) by Kent Lusted, Electrical Track Chair of the P802.3dj Task Force.

Chair reminded participants to declare their name and affiliation in the online meeting tool. Failure to declare would result in expulsion from the meeting.

Chair reminded participants that participation in the January 2026 meeting requires registration or payment of registration fee. The meeting will count towards IEEE 802.3 Working Group voting membership. (see Agenda slide #1)

If participants are not eligible to sign in to IMAT to claim attendance credit, please send an email to the Task Force Chair and Recording Secretary to be recorded in the minutes as an attendee.

Chair reminded participants of the IEEE 802.3 Working Group meeting at 7pm local time.

Chief Editor provided an update on the comment resolution plans for the day. The MDI connector topic would be deferred to the end.

Chair reminded participants to review their unsatisfied comment list and notify the leadership of comments that were now satisfied. He reviewed the process to request conditional SA ballot. He asked participants to review the Task Force CSDs.

Comment resolution resumed at 8:14 a.m.

IMAT Reminder:

8:37 a.m. Chair reminded the room that this meeting required registration and payment of registration fee.

Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Guangcan Mi withdrew comment #156.

AM Break

Break at 10:08 a.m. Resumed at 10:49 a.m.

IMAT Reminder:

10:55 a.m. Chair reminded the room that this meeting required registration and payment of registration fee.

Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Presentation #15:

Title	Guidance for partially-populated MDIs and breakout
Presenters	Adee Ran
URL	https://www.ieee802.org/3/dj/public/26_01/ran_3dj_03a_2601.pdf

Questions were asked and answered.

Comment resolution concluded.

John D'Ambrosia resumed the meeting chair responsibilities.

Lunch Break

Break at 11:55 a.m. Resumed at 1:23 p.m.

Chair reviewed the agenda and asked if there was objection to taking the motions in closing business before the rest of the closing business. There was no objection.

Motion #2: D2.4	<p>Move that the IEEE P802.3dj Task Force</p> <ul style="list-style-type: none"> • Approves responses to closed comments and • Approves generation of D2.4 from D2.3 and approved responses to closed comments
Technical (>= 75%)	
Moved by	Matt Brown
Second by	Adee Ran
Results 802.3 (y/n/a)	Y: 46, N: 0, A: 3. motion passed at 1:35 p.m.

Chair noted that closed comments also includes the comments in bucket1 adopted by Motion #1 on Monday, 19 January 2026.

The results of Motion #2 were:

Attendee	Vote
Adam Healey	Yes
Adee Ran	Yes
Ali Ghiasi	Yes
Antonio Tartaglia	Yes
Chan Chen	Yes
David Ofelt	Yes
Edward Nakamoto	Yes
Eric Maniloff	Yes
Eugene Opsasnick	Yes

Attendee	Vote
Gary Landry	Yes
Gary Nicholl	Yes
Hideki Isono	Yes
Howard Heck	Yes
Ian Cox	Yes
James Weaver	Yes
Jeff Slavick	Yes
Jeremy Stephens	Yes
John Calvin	Yes
John Johnson	Yes
Jose Galan	Yes
Karlheinz Muth	Yes
Kenneth Jackson	Yes
Kihong/Joshua Kim	Yes
Marco Mascitto	Yes
Mark Nowell	Yes
Mark Sikkink	Yes
Matthew Brown	Yes
Michael Dudek	Yes
Michael Wingrove	Yes
Olindo Savi	Yes
Oluwafemi Akinwale	Yes
Piers J G Dawe	Abstain
Pirooz Tooyserkani	Yes
Raymond Nering	Yes

Attendee	Vote
Rick Rabinovich	Yes
Roberto Rodes	Yes
Shawn Nicholl	Yes
Taiji Kondo	Yes
Thomas Huber	Yes
Tiger Ninomiya	Abstain
Tom Issenhuth	Yes
Tomoo Takahara	Yes
Toshiaki Sakai	Yes
Norm Swenson	Yes
Ulf Parkholm	Yes
Wenxiong Xu	Yes
William Simms	Abstain
Xuebo Wang	Yes
Yasuo Hidaka	Yes

Chair reviewed the Task Force CSDs. See: <https://mentor.ieee.org/802-ec/dcn/22/ec-22-0256-00-ACSD-p802-3dj.pdf>

Chair reviewed the agenda and asked if there was objection to taking the motions in closing business before the rest of the closing business. There was no objection.

Motion #3: CSD	Move that the IEEE P802.3dj Task Force re-affirm the CSD responses in https://mentor.ieee.org/802-ec/dcn/22/ec-22-0256-00-ACSD-p802-3dj.pdf and request conditional approval to progress the IEEE P802.3dj draft to Standards Association ballot once the Working Group ballot process has been successfully completed.
Technical (>= 75%)	
Moved by	Matt Brown
Second by	Mike Dudek
Results 802.3 (y/n/a)	Passed by unanimous consent. 1:48 p.m.

IMAT Reminder:

1:50 p.m. Chair reminded the room that this meeting required registration and payment of registration fee. Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Presentation #16:

Title	Overview of P802.3dj interoperability workshop of December 2025
Presenters	John Calvin
URL	https://www.ieee802.org/3/dj/public/26_01/calvin_3dj_01a_2601.pdf

Questions were asked and answered.

PM Break

Break at 2:57 p.m. Resumed at 3:40 p.m.

Chair reviewed a draft of the Task Force closing report for the Working Group that showed the data supporting the request for conditional approval to Standards Association ballot. See:

https://www.ieee802.org/3/minutes/jan26/2601_3dj_close_report.pdf

Chair reviewed the timeline considerations for the Task Force (see agenda slides #21-22)

IMAT Reminder:

3:43 p.m. Chair reminded the room that this meeting required registration and payment of registration fee. Chair asked that eligible participants should sign in to IMAT to claim Working Group attendance credit. He noted that participants not eligible to sign in to IMAT to claim Working Group attendance credit are to send an email to John D'Ambrosia / Kent Lusted to be recorded in the meeting minutes. He paused for a minute to let eligible attendees sign into IMAT. He asked if there was any eligible participant having a problem signing into IMAT. No one responded.

Chair reviewed the procedure for conditional approval to forward a draft standard. (see agenda slide #22)

Chair thanked the leadership team, editorial team, participants for their work to resolve the comments.

Chair noted that the agenda was complete.

Meeting adjourned at 3:57 p.m.

Attendees (per IMAT)

Note: the Task Force attendance records below capture individuals that registered their attendance via IMAT for one or more "slots" on the specified day

19 January 2026

Name	Employer	Affiliation
Akinwale, Oluwafemi	Intel Corporation	Intel Corporation
Alloin, Laurent		Ciena Corporation
Bernier, Eric	Huawei Technologies Canada Co., Ltd.	Huawei Technologies Canada Co., Ltd.
Brillhart, Theodore	Fluke Corporation	Fluke Corporation
Brooks, Paul	Viavi solutions GmbH	Viavi Solutions
Brown, Matthew	Qualcomm	Qualcomm
Bruckman, Leon	NVIDIA	NVIDIA
Calvin, John	Keysight Technologies	Keysight Technologies
Castro, Jose	Panduit	Panduit Corp.
Chan, Jason		Arista Networks
Chen, Chan	Self Employed	Independent/AOI
Chen, Lihao	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Chen, Yuanjie		Marvell Semiconductor, Inc.
Choudhury, Golam	Genuine Optics	Genuine Optics
Cole, Christopher R	Finisar Corporation	Coherent Corp.
Cox, Ian		Broadcom Corporation
D'Ambrosia, John	Futurewei Technologies, U.S. Subsidiary of Huawei	Futurewei Technologies, U.S. Subsidiary of Huawei

Name	Employer	Affiliation
Dar, Marva		TE Connectivity
Dawe, Piers J G	NVIDIA	Nvidia
de Koos, Andras	Microchip Technology Inc	Microchip Technology Inc
Dsilva, Hansel		Amphenol Corporation
Dudek, Michael	Marvell	Marvell
El-Chayeb, Ahmad	Keysight Technologies Inc	Keysight Technologies Inc
Estes, David	Spirent Communications	VIAVI Solutions
Fan, Xiaojie	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Ferretti, Vincent	Corning Incorporated	Corning Incorporated
Galan, Jose	MaxLinear, Inc.	MaxLinear, Inc.
Gareau, Sebastien		Ciena Corporation
Geng, Limin	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Ghiasi, Ali	Ghiasi Quantum LLC	Ghiasi Quantum LLC; Marvell Semiconductor, Inc.
Gilb, James	General Atomics Aeronautical Systems, Inc.	General Atomics Aeronautical Systems, Inc.
He, Xiang	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Healey, Adam	Broadcom Inc.	Broadcom Inc.
Heck, Howard	TE Connectivity	TE Connectivity
Hidaka, Yasuo	Credo Semiconductor	Credo Semiconductor
Hiroaki, Kukita	Yamaichi Electronics	Yamaichi Electronics

Name	Employer	Affiliation
Hon, Kam Yan		Cisco Systems, Inc.
Hong, Paul	MaxLinear, Inc.	MaxLinear, Inc
Huang, Kechao	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Huber, Thomas	Nokia	Nokia
Isono, Hideki	Furukawa FITEL Optical Components Limited	Furukawa FITEL Optical Components
Issenhuth, Tom	Issenhuth Consulting, LLC	Huawei Technologies Co., Ltd
Jackson, Kenneth	Sumitomo Electric Industries, LTD	Sumitomo Electric Industries, LTD
Jin, Robert	Montage Technology, Inc	Montage Technology
Johnson, John	Broadcom Corporation	Broadcom Corporation
KATO, TAKAHIRO		Dexerials
Kim, Kihong/Joshua	Celestica	Celestica
Kochuparambil, Elizabeth	Cisco Systems, Inc.	Cisco Systems, Inc.
Kocsis, Sam	Amphenol Corporation	Amphenol Corporation
Kondo, Taiji	Dexerials Corporation	Dexerials Corporation
Kota, Kishore	Marvell Semiconductor, Inc.	Marvell Semiconductor, Inc.
Kutscher, Noam	Marvell Semiconductor, Inc.	Marvell
Landry, Gary	Texas Instruments Inc.	Texas Instruments Inc.
Law, David	Hewlett Packard Enterprise	Hewlett Packard Enterprise

Name	Employer	Affiliation
Lessard, Stephane	Ericsson AB	Ericsson AB
Lewis, David	SPECIPHY / Lumentum	SPECIPHY, LUMENTUM
Lewis, Jon	Dell Technologies	Dell Technologies
Li, Pei-Rong	MediaTek Inc.	MediaTek Inc.
Lin, Youxi	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Little, Terrance	Foxconn Electronics Inc.	Foxconn Electronics Inc.
Liu, Cathy	Broadcom Corporation	Broadcom Corporation
Lusted, Kent	Synopsys, Inc.	Synopsys, Inc.
Lyu, Yunping(Lily)	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Maki, Jeffery	Hewlett Packard Enterprise	Hewlett Packard Enterprise
Mammenga, Kevin		Wilder Technologies
Maniloff, Eric	Ciena Corporation	Ciena Corporation
Mascitto, Marco	Infinera Canada Inc.	Nokia
Matuz, Balazs		Huawei Technologies Duesseldorf GmbH
Mellitz, Richard	Samtec, Inc.	Samtec, Inc.
mi, guangcan	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Mitcheltree, Tom	US Conec, Ltd.	US Conec, Ltd.
Moorwood, Charles	Keysight Technologies	Keysight Technologies
MURAKAMI, YUKI	1Finity	1Finity
Murty, Ramana	Broadcom Inc.	Broadcom Corporation

Name	Employer	Affiliation
Muth, Karlheinz	Broadcom Corporation	Broadcom Corporation
Nakamoto, Edward	Spirent Communications	VIAVI Solutions
Nicholl, Gary	Cisco Systems, Inc.	Cisco Systems, Inc.
Nicholl, Shawn	Advanced Micro Devices (AMD)	Advanced Micro Devices (AMD)
Ninomiya, Tiger	Accelink USA Corporation	Accelink USA Corporation
Noujeim, Leesa	Google	Google
Nowell, Mark	Cisco Systems, Inc.	Cisco Systems, Inc.
Ofelt, David	Hewlett Packard Enterprise	Hewlett Packard Enterprise
OGAWA, SHOJI	Furukawa	FURUKAWA ELECTRIC
Omori, Kumi	NEC Corporation	NEC Corporation
Opsasnich, Eugene	Broadcom Inc.	Broadcom Inc.
Osorio, Luz		Nokia
Palkert, Thomas	Samtec, Inc.	Samtec, Inc.
Pan, Chunpo		Broadcom Corporation
Parkholm, Ulf	Telefon AB LM Ericsson	Ericsson AB
Parsons, Earl	CommScope, Inc.	CommScope, Inc.
Parthasarathy, Vasu	Broadcom Corporation	Broadcom Corporation
peng, semmy	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Phadke, Rohan	Arista Networks	Arista Networks
Quan, Yu	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd

Name	Employer	Affiliation
Rabinovich, Rick	Keysight Technologies	Keysight Technologies
Ran, Adee	Cisco Systems, Inc.	Cisco Systems, Inc.
Ransford, Michael		Corning Incorporated
Rock, Jason	Dell Inc.	Dell Inc.
Rodes, Roberto	II-VI	II-VI
Royer, Tyler	SENKO Advanced Components	SENKO Advanced Components
Rysin, Alexander	NVIDIA	NVIDIA
Sakai, Toshiaki	Socionext Inc.	socionext
Sambasivan, Sam	AT&T	AT&T
Savi, Olindo	Hubbell Incorporated	Hubbell Incorporated
Sekel, Steve	Wilder Technologies	wilder Technologoeis
Shakiba, Mohammad	Huawei Technologies Canada Co., Ltd.	Huawei Technologies Canada; Huawei Technologies Co., Ltd
Shrikhande, Kapil	Marvell Semiconductor, Inc.	Marvell Semiconductor, Inc.
Sikkink, Mark	Hewlett Packard Enterprise	Hewlett Packard Enterprise
Simms, William	NVIDIA Corporation	NVIDIA Corporation
Slavick, Jeff	Broadcom Inc	Broadcom Inc
Sommers, Scott	Molex LLC	Molex Incorporated
Son, Yung Sung	Optomind Inc	Optomind Inc
Sorbara, Massimo	GLOBALFOUNDRIES	GLOBALFOUNDRIES
Spruit, Hans	TRUMPF	Western Digital Corporation
Stephens, Jeremy	Advanced Micro Devices (AMD)	AMD

Name	Employer	Affiliation
Sun, Yi	Lightera	Lightera
Swenson, Norman	Norman Swenson Consulting	Norman Swenson Consulting; Point2 Technology Inc.; Nokia
Tartaglia, Antonio	Ericsson AB	Ericsson AB
Tooyserkani, Pirooz	Cisco Systems, Inc.	Cisco Systems, Inc.
Tracy, Nathan	TE Connectivity	TE Connectivity
Tran, Viet	Keysight Technologies	Keysight Technologies
Tu, Mike	Broadcom Corporation	Broadcom Corporation
Veloso Cauce, Gumersindo	BMW Group	BMW AG; BMW Group
Venkataraman, Srinivas	Broadcom Corporation	Broadcom Corporation
Wang, Haojie	China Mobile Communications Corporation (CMCC)	China Mobile Communications Corporation (CMCC)
Wang, Tongtong	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
WANG, Xuebo	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Watanabe, Yojiro	Mitsubishi Electric US, Inc.	Mitsubishi Electric US, Inc.
Weaver, James	Arista Networks	Arista Networks
Welch, Brian	Cisco Systems, Inc.	Luxtera
Wig, Timothy	Samtec, Inc.	Samtec, Inc.
Williams, Tom	Cisco Systems, Inc.	Cisco Systems, Inc.
Wingrove, Michael	Ciena Corporation	Ciena Corporation

Name	Employer	Affiliation
Xie, Junjie		PROVIDED BY THE LEADERSHIP EACH DAY
XU, LI	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
xu, wenxiong	HG Genuine	HGGenuine
Xu, Yu	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Zivny, Pavel	MultiLane	MultiLane
Zou, Congshi	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd

20 January 2026

Name	Employer	Affiliation
Akinwale, Oluwafemi	Intel Corporation	Intel Corporation
Alloin, Laurent		Ciena Corporation
Bar-Niv, Amir	Aquantia Corp	Marvell
Bernier, Eric	Huawei Technologies Canada Co., Ltd.	Huawei Technologies Canada Co., Ltd.
Brillhart, Theodore	Fluke Corporation	Fluke Corporation
Brooks, Paul	Viavi solutions GmbH	Viavi Solutions
Brown, Matthew	Qualcomm	Qualcomm
Bruckman, Leon	NVIDIA	NVIDIA
Brychta, Michal	Analog Devices Inc.	Analog Devices Inc.
Calvin, John	Keysight Technologies	Keysight Technologies
Castro, Jose	Panduit	Panduit Corp.

Name	Employer	Affiliation
Chan, Jason		Arista Networks
Chen, Chan	Self Employed	Independent/AOI
Chen, Lihao	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Chen, Yuanjie		Marvell Semiconductor, Inc.
cheng, xiaoyue		Infineon Technologies
Chidambaram, Valliaappan		Acsia Technologies
Choudhury, Golam	Genuine Optics	Genuine Optics
Cole, Christopher R	Finisar Corporation	Coherent Corp.
Cox, Ian		Broadcom Corporation
Dai, Shaoan		Infineon Technologies
Dalmia, Kamal	Aviva Links Inc	NXP Semiconductors
D'Ambrosia, John	Futurewei Technologies, U.S. Subsidiary of Huawei	Futurewei Technologies, U.S. Subsidiary of Huawei
Dar, Marva		TE Connectivity
Dawe, Piers J G	NVIDIA	Nvidia
de Koos, Andras	Microchip Technology Inc	Microchip Technology Inc
Dsilva, Hansel		Amphenol Corporation
Dudek, Michael	Marvell	Marvell
El-Chayeb, Ahmad	Keysight Technologies Inc	Keysight Technologies Inc
Estes, David	Spirent Communications	VIAVI Solutions
Fan, Xiaojie	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd

Name	Employer	Affiliation
Ferretti, Vincent	Corning Incorporated	Corning Incorporated
Galan, Jose	MaxLinear, Inc.	MaxLinear, Inc.
Ganesan, Aravind	Texas Instruments Inc.	Texas Instruments Inc.
Gareau, Sebastien		Ciena Corporation
Gauthier, Claude	NXP Semiconductors	NXP Semiconductors
Geng, Limin	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Ghiasi, Ali	Ghiasi Quantum LLC	Ghiasi Quantum LLC; Marvell Semiconductor, Inc.
Gilb, James	General Atomics Aeronautical Systems, Inc.	General Atomics Aeronautical Systems, Inc.
Goel, Sachin	Aviva Links Inc	NXP
Gorshe, Steven Scott	Microchip Technology, Inc.	Microchip Technology, Inc.
Graba, James	Broadcom Corporation	Broadcom Corporation
Gupta, Ajeya		General Motors Company
Hameed, Anil		Acsia Technologies
HE, MICHAEL		TeraHop Pte. Ltd.
He, Xiang	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Healey, Adam	Broadcom Inc.	Broadcom Inc.
Heck, Howard	TE Connectivity	TE Connectivity
Hidaka, Yasuo	Credo Semiconductor	Credo Semiconductor
Hiroaki, Kukita	Yamaichi Electronics	Yamaichi Electronics
Hon, Kam Yan		Cisco Systems, Inc.

Name	Employer	Affiliation
Hong, Paul	MaxLinear, Inc.	MaxLinear, Inc
Houck, TJ	Infineon Technologies	Marvell Semiconductor, Inc.
Huang, Kechao	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Huber, Thomas	Nokia	Nokia
Hutchison, Guy	Aviva Links	Aviva Links Inc; Aviva Links Inc.
Isono, Hideki	Furukawa FITEL Optical Components Limited	Furukawa FITEL Optical Components
Issenhuth, Tom	Issenhuth Consulting, LLC	Huawei Technologies Co., Ltd
Jackson, Kenneth	Sumitomo Electric Industries, LTD	Sumitomo Electric Industries, LTD
Jeffreis, Brad		Analog Devices Inc.
Jin, Robert	Montage Technology, Inc	Montage Technology
Jochim, Markus	General Motors Company	General Motors Company
Johnson, John	Broadcom Corporation	Broadcom Corporation
Kapoor, Samay	Aviva Links	Aviva Links Inc.
KATO, TAKAHIRO		Dexerials
Kim, Do Kyun	LG ELECTRONICS	LG ELECTRONICS
Kim, Gyudong	Analog Devices Inc.	Analog Devices Inc.
Kim, Kihong/Joshua	Celestica	Celestica
Kim, Yongbum	General Motors Company	General Motors Company

Name	Employer	Affiliation
Kochuparambil, Elizabeth	Cisco Systems, Inc.	Cisco Systems, Inc.
Kondo, Taiji	Dexerials Corporation	Dexerials Corporation
Kutscher, Noam	Marvell Semiconductor, Inc.	Marvell
Landry, Gary	Texas Instruments Inc.	Texas Instruments Inc.
Law, David	Hewlett Packard Enterprise	Hewlett Packard Enterprise
Lessard, Stephane	Ericsson AB	Ericsson AB
Lewis, David	SPECIPHY / Lumentum	SPECIPHY, LUMENTUM
Lewis, Jon	Dell Technologies	Dell Technologies
Li, Pei-Rong	MediaTek Inc.	MediaTek Inc.
Lim, Hoei	NXP Semiconductors	NXP Semiconductors
Lin, YK		Realtek Semiconductor Corp.
Lin, Youxi	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Little, Terrance	Foxconn Electronics Inc.	Foxconn Electronics Inc.
Liu, Cathy	Broadcom Corporation	Broadcom Corporation
Lou, Wei		Broadcom Corporation
Lusted, Kent	Synopsys, Inc.	Synopsys, Inc.
Lyu, Yunping(Lily)	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Maki, Jeffery	Hewlett Packard Enterprise	Hewlett Packard Enterprise
Mammenga, Kevin		Wilder Technologies

Name	Employer	Affiliation
Maniloff, Eric	Ciena Corporation	Ciena Corporation
Mascitto, Marco	Infinera Canada Inc.	Nokia
Matuz, Balazs		Huawei Technologies Duesseldorf GmbH
Mellitz, Richard	Samtec, Inc.	Samtec, Inc.
mi, guangcan	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Miskho, Michael		Analog Devices Inc.
Mitcheltree, Tom	US Conec, Ltd.	US Conec, Ltd.
Moorwood, Charles	Keysight Technologies	Keysight Technologies
Muma, Scott	Microchip Technology, Inc.	Microchip Technology, Inc.
MURAKAMI, YUKI	1Finity	1Finity
Murty, Ramana	Broadcom Inc.	Broadcom Corporation
Muth, Karlheinz	Broadcom Corporation	Broadcom Corporation
Nagaraja, Srikanth		Texas Instruments (India) Pvt. Ltd.; Texas Instruments Inc.
Nakamoto, Edward	Spirent Communications	VIAVI Solutions
Nering, Raymond	Cisco Systems, Inc.	Cisco Systems, Inc.
Ng, Hiok Tiaq	NXP Semiconductors	NXP Semiconductors
Nicholl, Gary	Cisco Systems, Inc.	Cisco Systems, Inc.
Nicholl, Shawn	Advanced Micro Devices (AMD)	Advanced Micro Devices (AMD)
Ninomiya, Tiger	Accelink USA Corporation	Accelink USA Corporation
Noujeim, Leesa	Google	Google

Name	Employer	Affiliation
Nowell, Mark	Cisco Systems, Inc.	Cisco Systems, Inc.
Ofelt, David	Hewlett Packard Enterprise	Hewlett Packard Enterprise
OGAWA, SHOJI	Furukawa	FURUKAWA ELECTRIC
Omori, Kumi	NEC Corporation	NEC Corporation
Opsasnich, Eugene	Broadcom Inc.	Broadcom Inc.
Osorio, Luz		Nokia
Palkert, Thomas	Samtec, Inc.	Samtec, Inc.
Pan, Chunpo		Broadcom Corporation
Pandey, Sujan	Velinktech	Velinktech
Park, Pusik		Korea Electronics Technology Institute (KETI); Korea Electronics Technology Institute (KETI); Korea Electronics Technology Institute (KETI); Korea Electronics Technology Institute (KETI)
Parkholm, Ulf	Telefon AB LM Ericsson	Ericsson AB
Parsons, Earl	CommScope, Inc.	CommScope, Inc.
Parthasarathy, Vasu	Broadcom Corporation	Broadcom Corporation
peng, semmy	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Phadke, Rohan	Arista Networks	Arista Networks
Pischl, Neven	Broadcom Corporation	Broadcom Corporation
Quan, Yu	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd

Name	Employer	Affiliation
Rabinovich, Rick	Keysight Technologies	Keysight Technologies
Rajagopal, Karthik		Texas Instruments Inc.
Ran, Adee	Cisco Systems, Inc.	Cisco Systems, Inc.
Ransford, Michael		Corning Incorporated
Razavi, Alireza	Marvell	Infineon Technologies
Rock, Jason	Dell Inc.	Dell Inc.
Rodes, Roberto	II-VI	II-VI
Royer, Tyler	SENKO Advanced Components	SENKO Advanced Components
Rysin, Alexander	NVIDIA	NVIDIA
Sakai, Toshiaki	Socionext Inc.	socionext
Sambasivan, Sam	AT&T	AT&T
Savi, Olindo	Hubbell Incorporated	Hubbell Incorporated
Schedl, Anton	BMW Group	BMW Group
Sedarat, Hossein	Ethernovia	Ethernovia
Sekel, Steve	Wilder Technologies	wilder Technologies
Shakiba, Mohammad	Huawei Technologies Canada Co., Ltd.	Huawei Technologies Canada; Huawei Technologies Co., Ltd
Shrikhande, Kapil	Marvell Semiconductor, Inc.	Marvell Semiconductor, Inc.
Sikkink, Mark	Hewlett Packard Enterprise	Hewlett Packard Enterprise
Simms, William	NVIDIA Corporation	NVIDIA Corporation
Slavick, Jeff	Broadcom Inc	Broadcom Inc
Sommers, Scott	Molex LLC	Molex Incorporated
Son, Yung Sung	Optomind Inc	Optomind Inc

Name	Employer	Affiliation
Sorbara, Massimo	GLOBALFOUNDRIES	GLOBALFOUNDRIES
Spruit, Hans	TRUMPF	Western Digital Corporation
Stephens, Jeremy	Advanced Micro Devices (AMD)	AMD
Sun, Yi	Lightera	Lightera
Swenson, Norman	Norman Swenson Consulting	Norman Swenson Consulting; Point2 Technology Inc.; Nokia
Tanc, Ahmet		NXP Semiconductors; NXP Semiconductors
Tartaglia, Antonio	Ericsson AB	Ericsson AB
TAZEBAY, MEHMET	Broadcom Corporation	Broadcom Corporation
Thomas, Rajan		Acsia Technologies
Tooyserkani, Pirooz	Cisco Systems, Inc.	Cisco Systems, Inc.
Torres, Luisma	Knowledge Development for POF SL	KD
Tracy, Nathan	TE Connectivity	TE Connectivity
Tran, Viet	Keysight Technologies	Keysight Technologies
Tu, Mike	Broadcom Corporation	Broadcom Corporation
Vakilian, Kambiz	Broadcom Corporation	Broadcom Corporation
Veloso Cauce, Gumersindo	BMW Group	BMW AG; BMW Group
Venkataraman, Srinivas	Broadcom Corporation	Broadcom Corporation
Wang, Haojie	China Mobile Communications Corporation (CMCC)	China Mobile Communications Corporation (CMCC)

Name	Employer	Affiliation
Wang, Shun-Sheng	Realtek Semiconductor Corp.	Realtek Semiconductor Corp.
Wang, Tongtong	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
WANG, Xuebo	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Watanabe, Yojiro	Mitsubishi Electric US, Inc.	Mitsubishi Electric US, Inc.
Weaver, James	Arista Networks	Arista Networks
Wei, Terry		Analog Devices Inc.
Welch, Brian	Cisco Systems, Inc.	Luxtera
Wig, Timothy	Samtec, Inc.	Samtec, Inc.
Williams, Tom	Cisco Systems, Inc.	Cisco Systems, Inc.
Wingrove, Michael	Ciena Corporation	Ciena Corporation
Withey, James	Fluke Corporation	Fluke Corporation
Wu, Dance	Marvell Semiconductor, Inc.	Infineon Technologies
Xie, Junjie		PROVIDED BY THE LEADERSHIP EACH DAY
XU, LI	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
xu, wenxiong	HG Genuine	HGGenuine
Xu, Yu	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Zerna, Conrad	Aviva Links Inc	NXP Semiconductors
Zhang, Tingting	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Zhang, Wei		Broadcom Corporation

Name	Employer	Affiliation
Zhuang, Yan	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Zivny, Pavel	MultiLane	MultiLane
Zou, Congshi	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd

21 January 2026

Name	Employer	Affiliation
Akinwale, Oluwafemi	Intel Corporation	Intel Corporation
Alloin, Laurent		Ciena Corporation
Bernier, Eric	Huawei Technologies Canada Co., Ltd.	Huawei Technologies Canada Co., Ltd.
Brillhart, Theodore	Fluke Corporation	Fluke Corporation
Brooks, Paul	Viavi solutions GmbH	Viavi Solutions
Brown, Matthew	Qualcomm	Qualcomm
Bruckman, Leon	NVIDIA	NVIDIA
Calvin, John	Keysight Technologies	Keysight Technologies
Castro, Jose	Panduit	Panduit Corp.
Chan, Jason		Arista Networks
Chen, Lihao	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Chen, Yuanjie		Marvell Semiconductor, Inc.
Choudhury, Golam	Genuine Optics	Genuine Optics
Cole, Christopher R	Finisar Corporation	Coherent Corp.
Cox, Ian		Broadcom Corporation

Name	Employer	Affiliation
D'Ambrosia, John	Futurewei Technologies, U.S. Subsidiary of Huawei	Futurewei Technologies, U.S. Subsidiary of Huawei
Dar, Marva		TE Connectivity
Dawe, Piers J G	NVIDIA	Nvidia
de Koos, Andras	Microchip Technology Inc	Microchip Technology Inc
Dsilva, Hansel		Amphenol Corporation
Dudek, Michael	Marvell	Marvell
El-Chayeb, Ahmad	Keysight Technologies Inc	Keysight Technologies Inc
Estes, David	Spirient Communications	VIAVI Solutions
Fan, Xiaojie	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Ferretti, Vincent	Corning Incorporated	Corning Incorporated
Galan, Jose	MaxLinear, Inc.	MaxLinear, Inc.
Gareau, Sebastien		Ciena Corporation
Geng, Limin	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Ghiasi, Ali	Ghiasi Quantum LLC	Ghiasi Quantum LLC; Marvell Semiconductor, Inc.
HE, MICHAEL		TeraHop Pte. Ltd.
He, Xiang	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Healey, Adam	Broadcom Inc.	Broadcom Inc.
Heck, Howard	TE Connectivity	TE Connectivity
Hidaka, Yasuo	Credo Semiconductor	Credo Semiconductor

Name	Employer	Affiliation
Hiroaki, Kukita	Yamaichi Electronics	Yamaichi Electronics
Hong, Paul	MaxLinear, Inc.	MaxLinear, Inc
Huang, Kechao	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Huber, Thomas	Nokia	Nokia
Isono, Hideki	Furukawa FITEL Optical Components Limited	Furukawa FITEL Optical Components
Issenhuth, Tom	Issenhuth Consulting, LLC	Huawei Technologies Co., Ltd
Jin, Robert	Montage Technology, Inc	Montage Technology
Jochim, Markus	General Motors Company	General Motors Company
KATO, TAKAHIRO		Dexerials
Kim, Kihong/Joshua	Celestica	Celestica
Kochuparambil, Elizabeth	Cisco Systems, Inc.	Cisco Systems, Inc.
Kutscher, Noam	Marvell Semiconductor, Inc.	Marvell
Landry, Gary	Texas Instruments Inc.	Texas Instruments Inc.
Lessard, Stephane	Ericsson AB	Ericsson AB
Lewis, David	SPECIPHY / Lumentum	SPECIPHY, LUMENTUM
Lewis, Jon	Dell Technologies	Dell Technologies
Li, Pei-Rong	MediaTek Inc.	MediaTek Inc.
Lin, Youxi	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd

Name	Employer	Affiliation
Little, Terrance	Foxconn Electronics Inc.	Foxconn Electronics Inc.
Liu, Cathy	Broadcom Corporation	Broadcom Corporation
Lusted, Kent	Synopsys, Inc.	Synopsys, Inc.
Lyu, Yunping(Lily)	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Maki, Jeffery	Hewlett Packard Enterprise	Hewlett Packard Enterprise
Mammenga, Kevin		Wilder Technologies
Maniloff, Eric	Ciena Corporation	Ciena Corporation
Mascitto, Marco	Infinera Canada Inc.	Nokia
Matuz, Balazs		Huawei Technologies Duesseldorf GmbH
Mellitz, Richard	Samtec, Inc.	Samtec, Inc.
Mitcheltree, Tom	US Conec, Ltd.	US Conec, Ltd.
Moorwood, Charles	Keysight Technologies	Keysight Technologies
MURAKAMI, YUKI	1Finity	1Finity
Nakamoto, Edward	Spirent Communications	VIAVI Solutions
Nering, Raymond	Cisco Systems, Inc.	Cisco Systems, Inc.
Nicholl, Gary	Cisco Systems, Inc.	Cisco Systems, Inc.
Nicholl, Shawn	Advanced Micro Devices (AMD)	Advanced Micro Devices (AMD)
Ninomiya, Tiger	Accelink USA Corporation	Accelink USA Corporation
Noujeim, Leesa	Google	Google
Nowell, Mark	Cisco Systems, Inc.	Cisco Systems, Inc.

Name	Employer	Affiliation
Ofelt, David	Hewlett Packard Enterprise	Hewlett Packard Enterprise
OGAWA, SHOJI	Furukawa	FURUKAWA ELECTRIC
Omori, Kumi	NEC Corporation	NEC Corporation
Opsasnich, Eugene	Broadcom Inc.	Broadcom Inc.
Osorio, Luz		Nokia
Palkert, Thomas	Samtec, Inc.	Samtec, Inc.
Pan, Chunpo		Broadcom Corporation
Parthasarathy, Vasu	Broadcom Corporation	Broadcom Corporation
peng, semmy	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Phadke, Rohan	Arista Networks	Arista Networks
Rabinovich, Rick	Keysight Technologies	Keysight Technologies
Ran, Adee	Cisco Systems, Inc.	Cisco Systems, Inc.
Ransford, Michael		Corning Incorporated
Rock, Jason	Dell Inc.	Dell Inc.
Rodes, Roberto	II-VI	II-VI
Royer, Tyler	SENKO Advanced Components	SENKO Advanced Components
Rysin, Alexander	NVIDIA	NVIDIA
Sakai, Toshiaki	Socionext Inc.	socionext
Sambasivan, Sam	AT&T	AT&T
Savi, Olindo	Hubbell Incorporated	Hubbell Incorporated
Sekel, Steve	Wilder Technologies	wilder Technologoeis

Name	Employer	Affiliation
Shakiba, Mohammad	Huawei Technologies Canada Co., Ltd.	Huawei Technologies Canada; Huawei Technologies Co., Ltd
Shrikhande, Kapil	Marvell Semiconductor, Inc.	Marvell Semiconductor, Inc.
Sikkink, Mark	Hewlett Packard Enterprise	Hewlett Packard Enterprise
Simms, William	NVIDIA Corporation	NVIDIA Corporation
Slavick, Jeff	Broadcom Inc	Broadcom Inc
Sommers, Scott	Molex LLC	Molex Incorporated
Son, Yung Sung	Optomind Inc	Optomind Inc
Spruit, Hans	TRUMPF	Western Digital Corporation
Stephens, Jeremy	Advanced Micro Devices (AMD)	AMD
Sun, Yi	Lightera	Lightera
Swenson, Norman	Norman Swenson Consulting	Norman Swenson Consulting; Point2 Technology Inc.; Nokia
TAKAHARA, TOMOO	FUJITSU LABORATORIES LIMITED	1FINITY
Tartaglia, Antonio	Ericsson AB	Ericsson AB
Tooyserkani, Pirooz	Cisco Systems, Inc.	Cisco Systems, Inc.
Tracy, Nathan	TE Connectivity	TE Connectivity
Tran, Viet	Keysight Technologies	Keysight Technologies
Venkataraman, Srinivas	Broadcom Corporation	Broadcom Corporation

Name	Employer	Affiliation
Wang, Tongtong	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
WANG, Xuebo	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Watanabe, Yojiro	Mitsubishi Electric US, Inc.	Mitsubishi Electric US, Inc.
Weaver, James	Arista Networks	Arista Networks
Welch, Brian	Cisco Systems, Inc.	Luxtera
Wig, Timothy	Samtec, Inc.	Samtec, Inc.
Williams, Tom	Cisco Systems, Inc.	Cisco Systems, Inc.
Wingrove, Michael	Ciena Corporation	Ciena Corporation
Xie, Junjie		PROVIDED BY THE LEADERSHIP EACH DAY
XU, LI	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Xu, Yu	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Zivny, Pavel	MultiLane	MultiLane
Zou, Congshi	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd

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Name	Employer	Affiliation
Akinwale, Oluwafemi	Intel Corporation	Intel Corporation
Alloin, Laurent		Ciena Corporation
Bernier, Eric	Huawei Technologies Canada Co., Ltd.	Huawei Technologies Canada Co., Ltd.
Brillhart, Theodore	Fluke Corporation	Fluke Corporation

Name	Employer	Affiliation
Brooks, Paul	Viavi solutions GmbH	Viavi Solutions
Brown, Matthew	Qualcomm	Qualcomm
Bruckman, Leon	NVIDIA	NVIDIA
Calvin, John	Keysight Technologies	Keysight Technologies
Castro, Jose	Panduit	Panduit Corp.
Chan, Jason		Arista Networks
Chen, Chan	Self Employed	Independent/AOI
Chen, Lihao	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Chen, Yuanjie		Marvell Semiconductor, Inc.
Choudhury, Golam	Genuine Optics	Genuine Optics
Cole, Christopher R	Finisar Corporation	Coherent Corp.
Cox, Ian		Broadcom Corporation
D'Ambrosia, John	Futurewei Technologies, U.S. Subsidiary of Huawei	Futurewei Technologies, U.S. Subsidiary of Huawei
Dar, Marva		TE Connectivity
Dawe, Piers J G	NVIDIA	Nvidia
de Koos, Andras	Microchip Technology Inc	Microchip Technology Inc
Dsilva, Hansel		Amphenol Corporation
Dudek, Michael	Marvell	Marvell
El-Chayeb, Ahmad	Keysight Technologies Inc	Keysight Technologies Inc

Name	Employer	Affiliation
Estes, David	Spirent Communications	VIAVI Solutions
Fan, Xiaojie	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Ferretti, Vincent	Corning Incorporated	Corning Incorporated
Galan, Jose	MaxLinear, Inc.	MaxLinear, Inc.
Gareau, Sebastien		Ciena Corporation
Geng, Limin	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Ghiasi, Ali	Ghiasi Quantum LLC	Ghiasi Quantum LLC; Marvell Semiconductor, Inc.
Gilb, James	General Atomics Aeronautical Systems, Inc.	General Atomics Aeronautical Systems, Inc.
HE, MICHAEL		TeraHop Pte. Ltd.
He, Xiang	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Healey, Adam	Broadcom Inc.	Broadcom Inc.
Heck, Howard	TE Connectivity	TE Connectivity
Hidaka, Yasuo	Credo Semiconductor	Credo Semiconductor
Hiroaki, Kukita	Yamaichi Electronics	Yamaichi Electronics
Hon, Kam Yan		Cisco Systems, Inc.
Hong, Paul	MaxLinear, Inc.	MaxLinear, Inc
Huang, Kechao	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Huber, Thomas	Nokia	Nokia
Isono, Hideki	Furukawa FITEL Optical Components Limited	Furukawa FITEL Optical Components

Name	Employer	Affiliation
Issenhuth, Tom	Issenhuth Consulting, LLC	Huawei Technologies Co., Ltd
Jackson, Kenneth	Sumitomo Electric Industries, LTD	Sumitomo Electric Industries, LTD
Jin, Robert	Montage Technology, Inc	Montage Technology
Jochim, Markus	General Motors Company	General Motors Company
Johnson, John	Broadcom Corporation	Broadcom Corporation
KATO, TAKAHIRTO		Dexerials
Kim, Kihong/Joshua	Celestica	Celestica
Kochuparambil, Elizabeth	Cisco Systems, Inc.	Cisco Systems, Inc.
Kondo, Taiji	Dexerials Corporation	Dexerials Corporation
Kutscher, Noam	Marvell Semiconductor, Inc.	Marvell
Landry, Gary	Texas Instruments Inc.	Texas Instruments Inc.
Law, David	Hewlett Packard Enterprise	Hewlett Packard Enterprise
Lessard, Stephane	Ericsson AB	Ericsson AB
Lewis, Jon	Dell Technologies	Dell Technologies
Li, Pei-Rong	MediaTek Inc.	MediaTek Inc.
Lin, Youxi	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Little, Terrance	Foxconn Electronics Inc.	Foxconn Electronics Inc.
Liu, Cathy	Broadcom Corporation	Broadcom Corporation

Name	Employer	Affiliation
Lusted, Kent	Synopsys, Inc.	Synopsys, Inc.
Lyu, Yunping(Lily)	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Maki, Jeffery	Hewlett Packard Enterprise	Hewlett Packard Enterprise
Mammenga, Kevin		Wilder Technologies
Maniloff, Eric	Ciena Corporation	Ciena Corporation
Mascitto, Marco	Infinera Canada Inc.	Nokia
Matuz, Balazs		Huawei Technologies Duesseldorf GmbH
Mellitz, Richard	Samtec, Inc.	Samtec, Inc.
mi, guangcan	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Mitcheltree, Tom	US Conec, Ltd.	US Conec, Ltd.
Moorwood, Charles	Keysight Technologies	Keysight Technologies
MURAKAMI, YUKI	1Finity	1Finity
Muth, Karlheinz	Broadcom Corporation	Broadcom Corporation
Nakamoto, Edward	Spirent Communications	VIAVI Solutions
Nering, Raymond	Cisco Systems, Inc.	Cisco Systems, Inc.
Nicholl, Gary	Cisco Systems, Inc.	Cisco Systems, Inc.
Nicholl, Shawn	Advanced Micro Devices (AMD)	Advanced Micro Devices (AMD)
Ninomiya, Tiger	Accelink USA Corporation	Accelink USA Corporation
Noujeim, Leesa	Google	Google
Nowell, Mark	Cisco Systems, Inc.	Cisco Systems, Inc.

Name	Employer	Affiliation
Ofelt, David	Hewlett Packard Enterprise	Hewlett Packard Enterprise
OGAWA, SHOJI	Furukawa	FURUKAWA ELECTRIC
Omori, Kumi	NEC Corporation	NEC Corporation
Opsasnich, Eugene	Broadcom Inc.	Broadcom Inc.
Osorio, Luz		Nokia
Palkert, Thomas	Samtec, Inc.	Samtec, Inc.
Pan, Chunpo		Broadcom Corporation
Parkholm, Ulf	Telefon AB LM Ericsson	Ericsson AB
Parsons, Earl	CommScope, Inc.	CommScope, Inc.
Parthasarathy, Vasu	Broadcom Corporation	Broadcom Corporation
peng, semmy	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Phadke, Rohan	Arista Networks	Arista Networks
Quan, Yu	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Rabinovich, Rick	Keysight Technologies	Keysight Technologies
Ran, Adee	Cisco Systems, Inc.	Cisco Systems, Inc.
Ransford, Michael		Corning Incorporated
Rodes, Roberto	II-VI	II-VI
Royer, Tyler	SENKO Advanced Components	SENKO Advanced Components
Rysin, Alexander	NVIDIA	NVIDIA
Sakai, Toshiaki	Socionext Inc.	socionext

Name	Employer	Affiliation
Sambasivan, Sam	AT&T	AT&T
Savi, Olindo	Hubbell Incorporated	Hubbell Incorporated
Sekel, Steve	Wilder Technologies	wilder Technologoeis
Shakiba, Mohammad	Huawei Technologies Canada Co., Ltd.	Huawei Technologies Canada; Huawei Technologies Co., Ltd
Shrikhande, Kapil	Marvell Semiconductor, Inc.	Marvell Semiconductor, Inc.
Sikkink, Mark	Hewlett Packard Enterprise	Hewlett Packard Enterprise
Simms, William	NVIDIA Corporation	NVIDIA Corporation
Slavick, Jeff	Broadcom Inc	Broadcom Inc
Sommers, Scott	Molex LLC	Molex Incorporated
Son, Yung Sung	Optomind Inc	Optomind Inc
Spruit, Hans	TRUMPF	Western Digital Corporation
Stephens, Jeremy	Advanced Micro Devices (AMD)	AMD
Sun, Yi	Lightera	Lightera
Swenson, Norman	Norman Swenson Consulting	Norman Swenson Consulting; Point2 Technology Inc.; Nokia
TAKAHARA, TOMOO	FUJITSU LABORATORIES LIMITED	1FINITY
Tartaglia, Antonio	Ericsson AB	Ericsson AB
Tooyserkani, Pirooz	Cisco Systems, Inc.	Cisco Systems, Inc.
Torres, Luisma	Knowledge Development for POF SL	KD

Name	Employer	Affiliation
Tracy, Nathan	TE Connectivity	TE Connectivity
Tran, Viet	Keysight Technologies	Keysight Technologies
Venkataraman, Srinivas	Broadcom Corporation	Broadcom Corporation
Wang, Haojie	China Mobile Communications Corporation (CMCC)	China Mobile Communications Corporation (CMCC)
Wang, Tongtong	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
WANG, Xuebo	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Watanabe, Yojiro	Mitsubishi Electric US, Inc.	Mitsubishi Electric US, Inc.
Weaver, James	Arista Networks	Arista Networks
Welch, Brian	Cisco Systems, Inc.	Luxtera
Wig, Timothy	Samtec, Inc.	Samtec, Inc.
Williams, Tom	Cisco Systems, Inc.	Cisco Systems, Inc.
Wingrove, Michael	Ciena Corporation	Ciena Corporation
Xie, Junjie		PROVIDED BY THE LEADERSHIP EACH DAY
XU, LI	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
xu, wenxiong	HG Genuine	HGGenuine
Xu, Yu	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Zhuang, Yan	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd
Zivny, Pavel	MultiLane	MultiLane

Name	Employer	Affiliation
Zou, Congshi	Huawei Technologies Co., Ltd	Huawei Technologies Co., Ltd