

Agenda and General Information

IEEE P802.3dj Task Force
Joint Electrical, Logic & Optics
Ad hoc

21 Apr 2026

Mark Nowell, Cisco
Chair, Optics Ad hoc

Gary Nicholl, Cisco
Chair, Logic Ad hoc

Kent Lusted, Synopsys
Chair, Electrical Track



Agenda

Agenda

- Approve Agenda
- Approve Previous Session Minutes (if needed),
- Ad Hoc Charter
- Review IEEE SA Policies (<http://iee802.org/3/policies.html> / included)*
 - IEEE SA Patent Policy
 - IEEE SA Participation Policy
 - IEEE SA Copyright Policy
- Presentations / Discussion
 - “Rebuttal to Proposals to Shift 802.3dj TX/RX OMA Requirements”, Brian Welch
 - “Refine the Tx OMA and Rx sensitivity OMA for DR and FR4-500”, Michael He
 - “Modal ERL Proposed Comment Overview”, Rich Mellitz
 - “Test Symbol Error Extrapolation”, Eric Maniloff
 - “Issues with TDECQ and the Associated DFE”, Norm Swenson
 - “Outer OMA Deep Dive”, Ahmed El-Chayeb
 - “Error ratio requirements in receiver tests ”, Adee Ran (pending time availability)
- Future Meetings

* Note – additional slides covering procedures and IEEE-SA Policies are in Backup

* Note – order subject to change

General Decorum

- An officer of the Standards Committee or any of its subgroups, unless prohibited by the P & P of the Standards Committee or Working Group, is permitted to record the proceedings of an IEEE standards development meeting for which they are responsible by making an audio or slideshow recording or by producing a transcript using software or an artificial intelligence (AI) application approved by IEEE. **IEEE 802.3 meetings do not use this option.** Recording of the proceedings by any other participant or observer, in part or in whole, via any means, is prohibited. Software or AI shall not be used if it enables persons other than the officer making the recording or authorized Standards Department staff to initiate or obtain the transcription or recording.
 - See subclause 5.3.3.2 of the January 2026 IEEE-SA Standards Board Operations Manual
- If a member of the press (i.e., anyone reporting publicly on this meeting) attends a standards development meeting, they shall either inform the chair before the meeting or at the beginning of the meeting of their attendance. The chair shall then announce the presence of the press in attendance at the meeting.
 - See subclause 5.3.3.3 of the January 2026 IEEE-SA Standards Board Operations Manual
-

Teleconference Decorum



Please **MUTE** unless called on.

Use the “**chat**” function to be placed into the queue.

The chat can only send to “Everyone” or the officers.

Please observe proper decorum in meetings.

No video.

Ad hocs charters

1. Architecture and Logic Ad hoc – Gary Nicholl, Ad Hoc Chair

Charter: The Architecture and Logic Ad Hoc is chartered to address the following:

- 1) Act as forum to discuss architectural requirements and consider proposals related to PCS, FEC, and PMA logic sublayers.

2. Electrical Ad Hoc – Kent Lusted, Ad Hoc Chair

Charter: The Electrical Ad Hoc is chartered to address the following:

- 1) Act as forum to discuss and consider technical proposals and contributions:
 - a. Related to electrical interfaces and electrical PMD sublayers
 - b. Related to logic PCS, FEC, and PMA sublayers that may impact electrical interfaces and electrical PMD sublayers
- 2) Provide inputs based on electrical interfaces and electrical PMD sublayers into any relevant ad hocs

3. Optics Ad Hoc – Mark Nowell, Ad Hoc Chair

Charter: The Optical Ad Hoc is chartered to address the following:

- 1) Act as forum to discuss and consider technical proposals and contributions:
 - a. Related to optical PMD sublayers
 - b. Related to logic PCS, FEC, and PMA sublayers that may impact optical PMD sublayers
 - c. Optical test methodologies incl coherent and IMDD Transmitter Quality Metrics (TQMs)
- 2) Provide inputs based on optical PMDs into any relevant ad hocs

Review of IEEE SA Policies

- Policies
 - Patent Policy Slides 21-25
 - Copyright Policy Slide 27-29
 - Participation Slides 31-33
- See Backup for slides

Future Ad hoc Meetings

See IEEE 802.3 Call and Meeting calendar

TBA

THANK YOU!

BACKUP



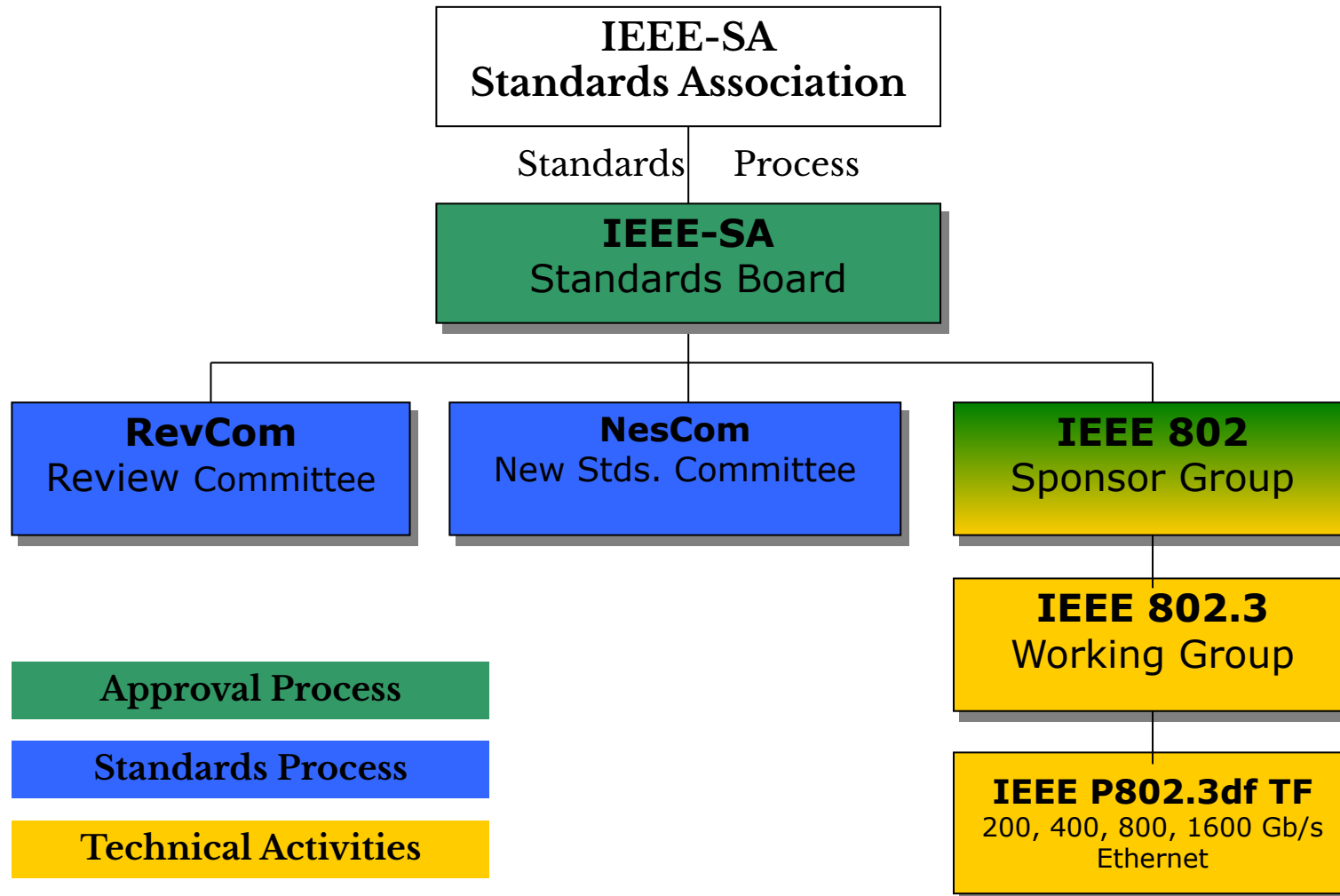
IEEE P802.3df/dj Task Force Organization

	Leadership	Editorial Team
Task Force	John D'Ambrosia, Chair Mark Nowell, Vice-Chair	Matt Brown, Chief Editor
Logic Track	Gary Nicholl, Chair	Gary Nicholl, Lead Editor
Optics Track	Mark Nowell, Chair	Tom Issenhuth, Lead Editor
Electrical Track	Kent Lusted, Chair	Adee Ran, Lead Editor

The Role of the Chair / Vice Chair

- Per the IEEE 802.3 Ethernet WG Operations Manual (http://www.ieee802.org/3/rules/P802_3_rules.pdf)
 - Per 3.4 - Operation of the Task Force
 - The operation of the TF has to be balanced between democratic procedures that reflect the desires of the TF members and the TF Chair's responsibility to produce a draft standard, recommended practice, or guideline in a reasonable amount of time for review and approval by the WG. Robert's Rules of Order shall be used in combination with these operating rules to achieve this balance.
 - The full responsibilities of the chair are specified in 3.4.3 Task Force Chair's Responsibilities.
 - The Role of the Vice Chair is specified in 3.2 –
 - There may be a TF Vice-Chair. A TF Vice-Chair carries out the TF Chair's duties if the TF Chair is temporarily unable to do so or chooses to delegate specific duties.
- Reminders –
 - We are a contribution driven organization. It should not be assumed by anyone that work will just get done without contributions to drive it. Areas not moving forward will be brought to the attention of the Task Force for consideration on how to address.
 - Individual standards activities within the WG are, at the discretion of the WG, carried out by Task Forces (TF) operating under, and reporting to, the WG.

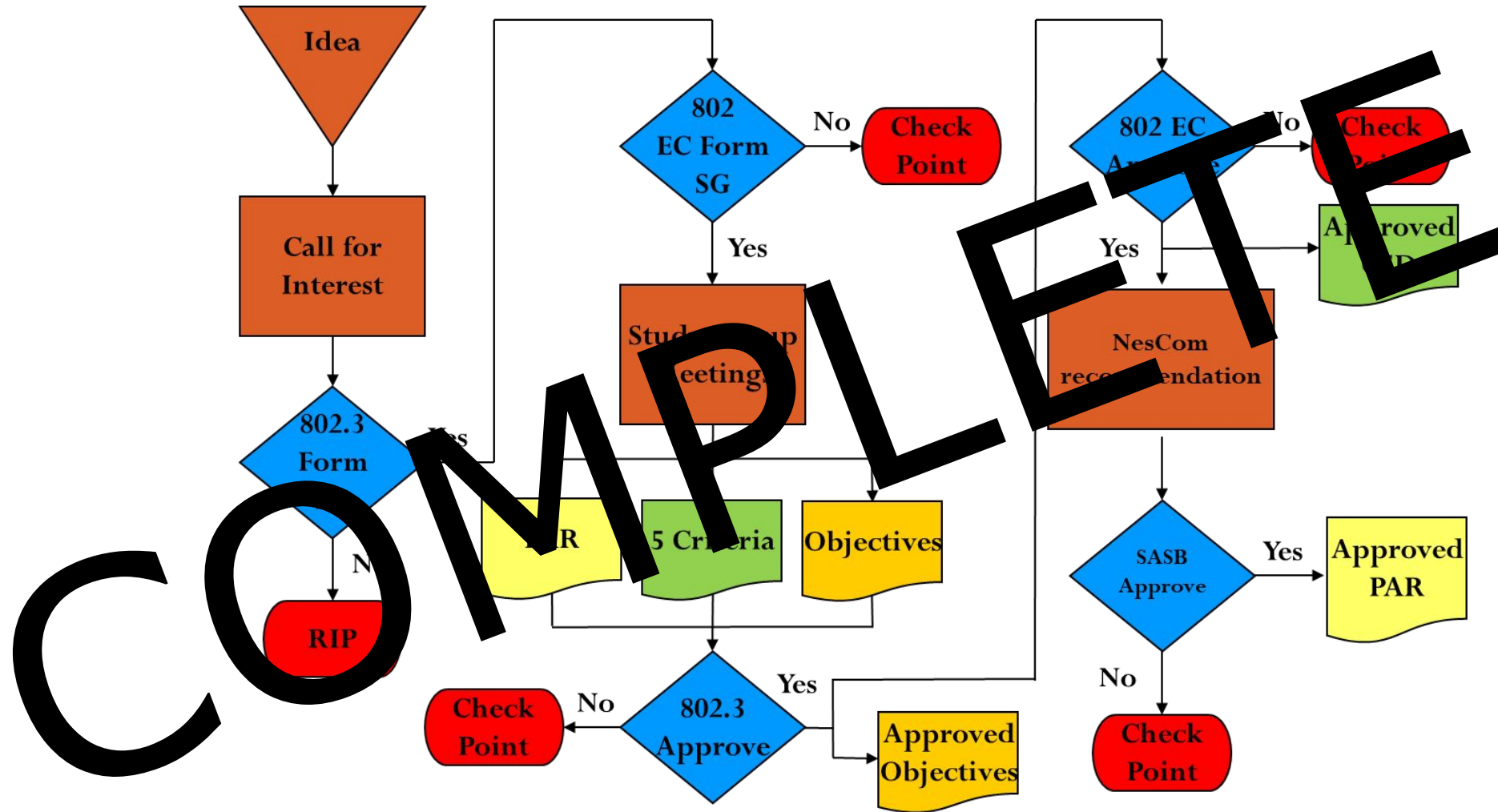
IEEE Structure



Important Bylaws, Rules, and References

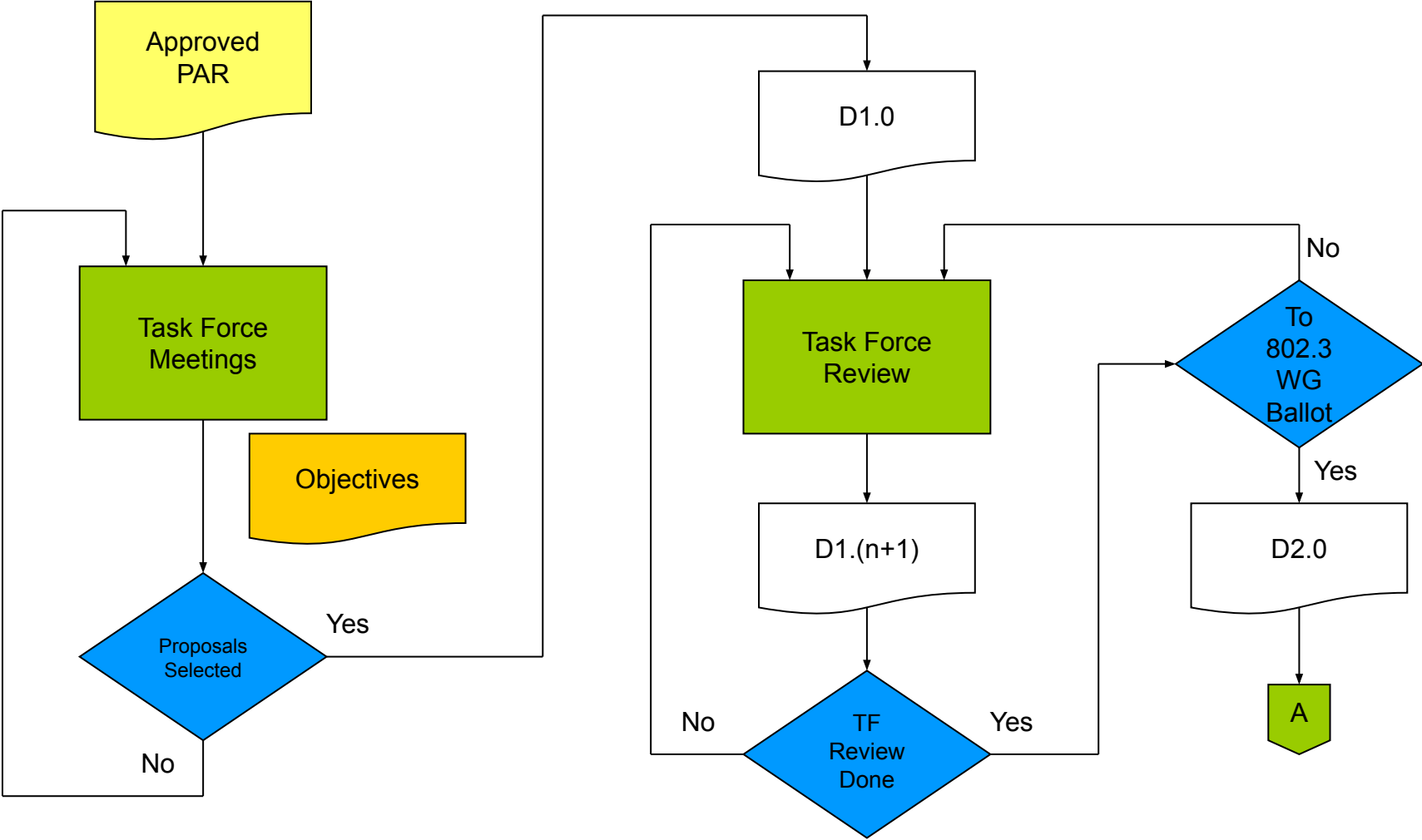
- IEEE-SA Operations Manual
http://standards.ieee.org/develop/policies/sa_opman/
- IEEE-SA Standards Board Bylaws
<http://standards.ieee.org/develop/policies/bylaws/>
- IEEE-SA Standards Board Operations Manual
<http://standards.ieee.org/develop/policies/opman/>
- IEEE 802 LAN/MAN Standards Committee (LMSC) Policies and Procedures
<https://ieee.app.box.com/v/PandP-LMSC>
- IEEE 802 LAN/MAN Standards Committee (LMSC) Operations Manual
<http://www.ieee802.org/devdocs.shtml>
- IEEE 802 LAN/MAN Standards Committee (LMSC) Working Group (WG) Policies and Procedures
<http://www.ieee802.org/devdocs.shtml>
- IEEE 802.3 Working Group Operating Rules
http://ieee802.org/3/rules/P802_3_rules.pdf
- “Promoting Competition and Innovation: What You Need to Know about the IEEE Standards Association's Antitrust and Competition Policy”
<http://standards.ieee.org/develop/policies/antitrust.pdf>

Overview of IEEE 802.3 Standards Process (1/5)- Study Group Phase

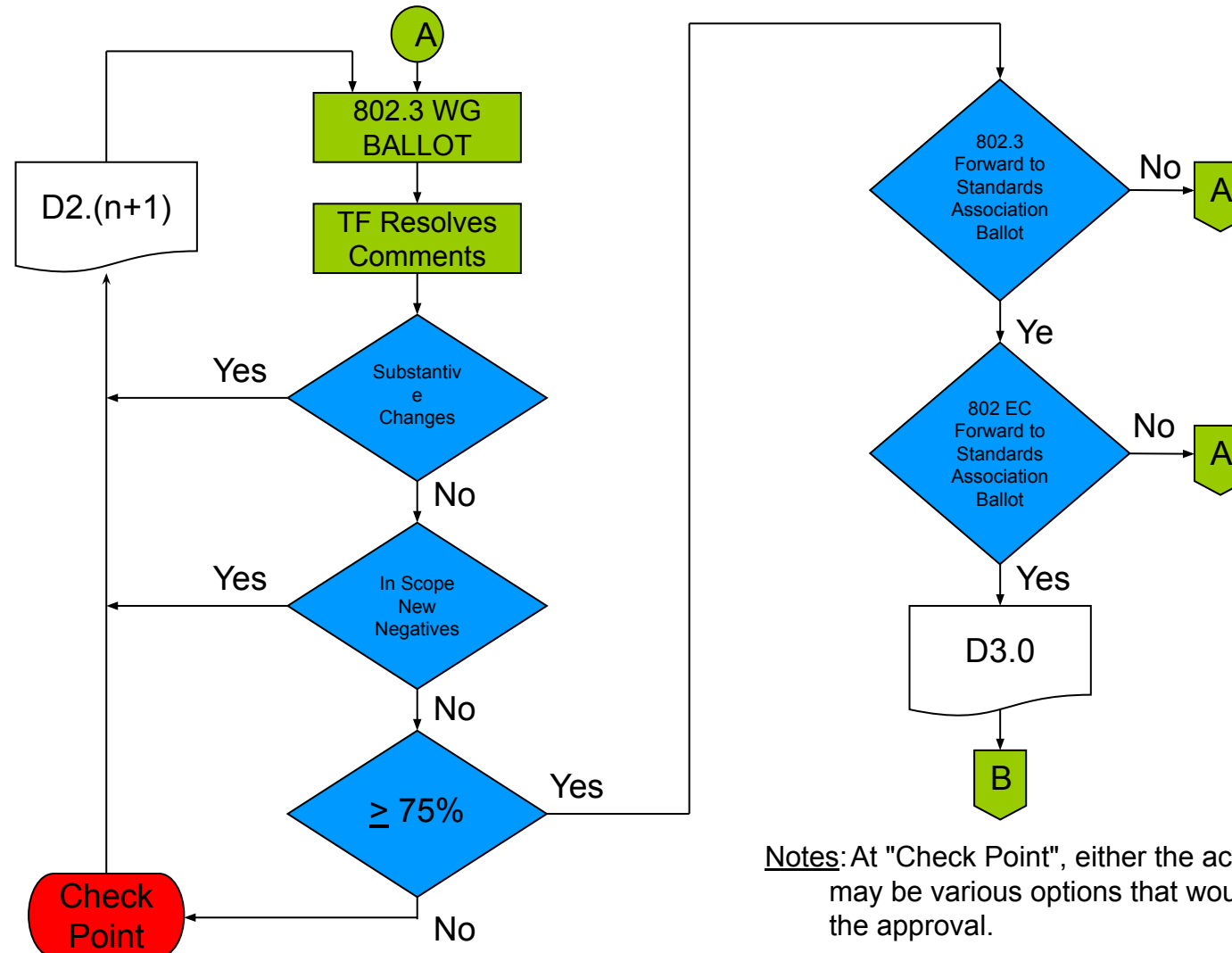


Note: At "Check Point", either the activity is ended, or there may be various options that would allow reconsideration of the approval.

Overview of IEEE 802.3 Standards Process (2/5) – Task Force Comment Phase



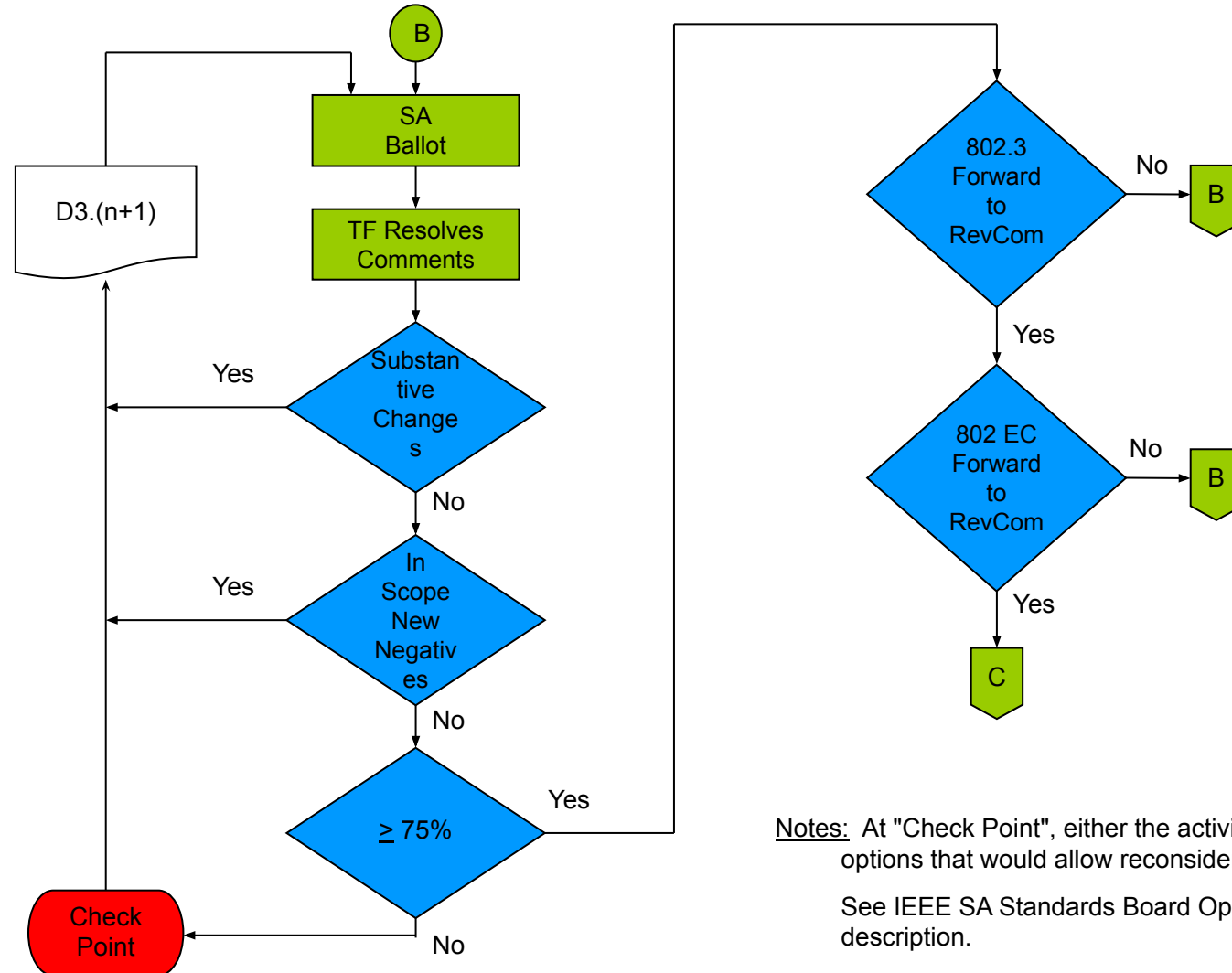
Overview of IEEE 802.3 Standards Process (3/5) – Working Group Ballot Phase



Notes: At "Check Point", either the activity is ended, or there may be various options that would allow reconsideration of the approval.

See 802.3 Operating Rules 2.6 and listed references for complete description

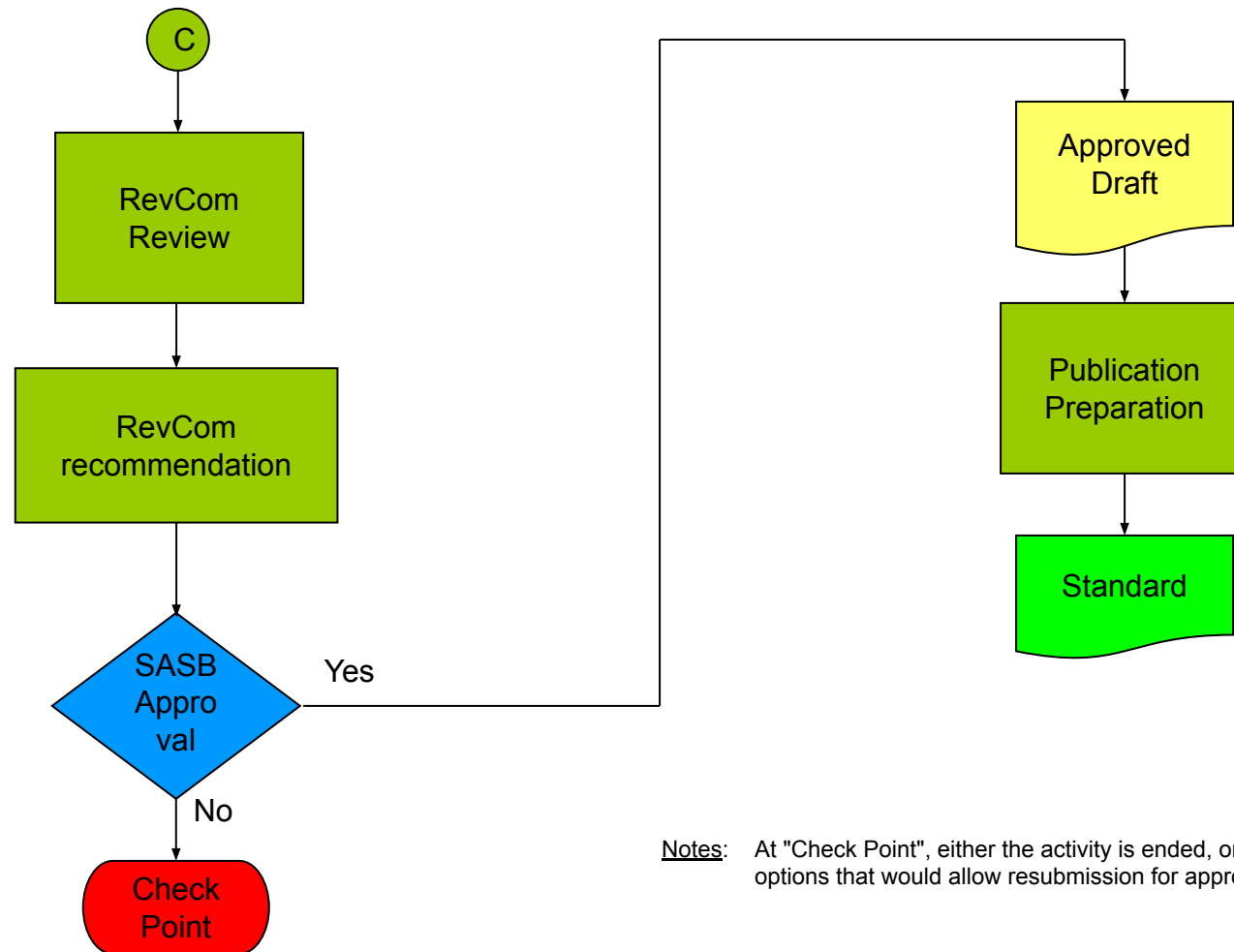
Overview of IEEE 802.3 Standards Process (4/5)- Standards Association (SA) Ballot Phase



Notes: At "Check Point", either the activity is ended, or there may be various options that would allow reconsideration of the approval.

See IEEE SA Standards Board Operation Manual 5.4 for complete description.

Overview of IEEE 802.3 Standards Process (5/5) – Final Approvals / Standard Release



Notes: At "Check Point", either the activity is ended, or there may be various options that would allow resubmission for approval.

IEEE SA POLICIES

IEEE SA PATENT POLICY

Instructions for the WG Chair

The IEEE-SA strongly recommends that at each WG meeting the chair or a designee:

- Show slides #1 through #4 of this presentation
- Advise the WG attendees that:
 - IEEE's patent policy is described in Clause 6 of the IEEE-SA Standards Board Bylaws;
 - Early identification of patent claims which may be essential for the use of standards under development is strongly encouraged;
 - There may be Essential Patent Claims of which IEEE is not aware. Additionally, neither IEEE, the WG, nor the WG Chair can ensure the accuracy or completeness of any assurance or whether any such assurance is, in fact, of a Patent Claim that is essential for the use of the standard under development.
- Instruct the WG Secretary to record in the minutes of the relevant WG meeting:
 - That the foregoing information was provided and that slides 1 through 4 (and this slide 0, if applicable) were shown;
 - That the chair or designee provided an opportunity for participants to identify patent claim(s)/patent application claim(s) and/or the holder of patent claim(s)/patent application claim(s) of which the participant is personally aware and that may be essential for the use of that standard
 - Any responses that were given, specifically the patent claim(s)/patent application claim(s) and/or the holder of the patent claim(s)/patent application claim(s) that were identified (if any) and by whom.
- The WG Chair shall ensure that a request is made to any identified holders of potential essential patent claim(s) to complete and submit a Letter of Assurance.
- It is recommended that the WG Chair review the guidance in IEEE-SA Standards Board Operations Manual 6.3.5 and in FAQs 14 and 15 on inclusion of potential Essential Patent Claims by incorporation or by reference.

Note: WG includes Working Groups, Task Groups, and other standards-developing committees with a PAR approved by the IEEE-SA Standards Board.

Participants have a duty to inform the IEEE

- Participants shall inform the IEEE (or cause the IEEE to be informed) of the identity of each holder of any potential Essential Patent Claims of which they are personally aware if the claims are owned or controlled by the participant or the entity the participant is from, employed by, or otherwise represents
- Participants should inform the IEEE (or cause the IEEE to be informed) of the identity of any other holders of potential Essential Patent Claims

Early identification of holders of potential Essential Patent Claims is encouraged

Ways to inform IEEE

- Cause an LOA to be submitted to the IEEE-SA (patcom@ieee.org); or
- Provide the chair of this group with the identity of the holder(s) of any and all such claims as soon as possible; or
- Speak up now and respond to this Call for Potentially Essential Patents

If anyone in this meeting is personally aware of the holder of any patent claims that are potentially essential to implementation of the proposed standard(s) under consideration by this group and that are not already the subject of an Accepted Letter of Assurance, please respond at this time by providing relevant information to the WG Chair

Other guidelines for IEEE WG meetings

- All IEEE-SA standards meetings shall be conducted in compliance with all applicable laws, including antitrust and competition laws.
 - Don't discuss the interpretation, validity, or essentiality of patents/patent claims.
 - Don't discuss specific license rates, terms, or conditions.
 - Relative costs of different technical approaches that include relative costs of patent licensing terms may be discussed in standards development meetings.
 - Technical considerations remain the primary focus
 - Don't discuss or engage in the fixing of product prices, allocation of customers, or division of sales markets.
 - Don't discuss the status or substance of ongoing or threatened litigation.
 - Don't be silent if inappropriate topics are discussed ... do formally object.

For more details, see IEEE-SA Standards Board Operations Manual, clause 5.3.10 and Antitrust and Competition Policy: What You Need to Know at <http://standards.ieee.org/develop/policies/antitrust.pdf>

Patent-related information

The patent policy and the procedures used to execute that policy are documented in the:

- IEEE-SA Standards Board Bylaws
(<http://standards.ieee.org/develop/policies/bylaws/sect6-7.html#6>)
- IEEE-SA Standards Board Operations Manual
(<http://standards.ieee.org/develop/policies/opman/sect6.html#6.3>)

Material about the patent policy is available at
<http://standards.ieee.org/about/sasb/patcom/materials.html>

If you have questions, contact the IEEE-SA Standards Board Patent Committee Administrator at
patcom@ieee.org



IEEE SA COPYRIGHT POLICY

November 2019

Instructions for Chairs of standards development activities

At the beginning of each standards development meeting the chair or a designee is to:

- Show the following slides (or provide them beforehand)
- Advise the standards development group participants that:
 - IEEE SA's copyright policy is described in Clause 7 of the IEEE SA Standards Board Bylaws and Clause 6.1 of the IEEE SA Standards Board Operations Manual;
 - Any material submitted during standards development, whether verbal, recorded, or in written form, is a Contribution and shall comply with the IEEE SA Copyright Policy;
 - Instruct the Secretary to record in the minutes of the relevant meeting:
 - That the foregoing information was provided and that the copyright slides were shown (or provided beforehand).

IEEE SA Copyright Policy

- **By participating in this activity, you agree to comply with the IEEE Code of Ethics, all applicable laws, and all IEEE policies and procedures including, but not limited to, the IEEE SA Copyright Policy.**
 - Previously Published material (copyright assertion indicated) shall not be presented/submitted to the Working Group nor incorporated into a Working Group draft unless permission is granted.
 - Prior to presentation or submission, you shall notify the Working Group Chair of previously Published material and should assist the Chair in obtaining copyright permission acceptable to IEEE SA.
 - For material that is not previously Published, IEEE is automatically granted a license to use any material that is presented or submitted.

IEEE SA Copyright Policy

- **The IEEE SA Copyright Policy is described in the IEEE SA Standards Board Bylaws and IEEE SA Standards Board Operations Manual**
 - IEEE SA Copyright Policy, see
 - Clause 7 of the IEEE SA Standards Board Bylaws
<https://standards.ieee.org/about/policies/bylaws/sect6-7.html#7>
 - Clause 6.1 of the IEEE SA Standards Board Operations Manual
<https://standards.ieee.org/about/policies/opman/sect6.html>
- **IEEE SA Copyright Permission**
 - <https://standards.ieee.org/content/dam/ieee-standards/standards/web/documents/other/permissionltrs.zip>
- **IEEE SA Copyright FAQs**
 - <http://standards.ieee.org/faqs/copyrights.html/>
- **IEEE SA Best Practices for IEEE Standards Development**
 - http://standards.ieee.org/develop/policies/best_practices_for_ieee_standards_development_051215.pdf

IEEE SA PARTICIPATION SLIDES

Participant behavior in IEEE-SA activities is guided by the IEEE Codes of Ethics & Conduct

- **All participants in IEEE-SA activities are expected to adhere to the core principles underlying the:**
 - [IEEE Code of Ethics](#)
 - [IEEE Code of Conduct](#)
- **The core principles of the IEEE Codes of Ethics & Conduct are to:**
 - *Uphold the highest standards of integrity, responsible behavior, and ethical and professional conduct*
 - *Treat people fairly and with respect, to not engage in harassment, discrimination, or retaliation, and to protect people's privacy.*
 - *Avoid injuring others, their property, reputation, or employment by false or malicious action*
- **The most recent versions of these Codes are available at <http://www.ieee.org/about/corporate/governance>**

Participants in the IEEE-SA “*individual process*” shall act independently of others, including employers

- The **IEEE-SA Standards Board Bylaws** require that “*participants in the IEEE standards development individual process shall act based on their qualifications and experience*”
- This means participants:
 - **Shall act & vote** based on their personal & independent opinions derived from their expertise, knowledge, and qualifications
 - **Shall not act or vote** based on any obligation to or any direction from any other person or organization, including an employer or client, regardless of any external commitments, agreements, contracts, or orders
 - **Shall not direct** the actions or votes of other participants or retaliate against other participants for fulfilling their responsibility to act & vote based on their personal & independently developed opinions
- By participating in standards activities using the “*individual process*”, you are deemed to accept these requirements; if you are unable to satisfy these requirements then you shall immediately cease any participation

IEEE-SA standards activities shall allow the fair & equitable consideration of all viewpoints

- The [IEEE-SA Standards Board Bylaws](#) (clause 5.2.1.3) specifies that *“the standards development process shall not be dominated by any single interest category, individual, or organization”*
 - This means no participant may exercise *“authority, leadership, or influence by reason of superior leverage, strength, or representation to the exclusion of fair and equitable consideration of other viewpoints”* or *“to hinder the progress of the standards development activity”*
- This rule applies equally to those participating in a standards development project and to that project’s leadership group
- Any person who reasonably suspects that dominance is occurring in a standards development project is encouraged to bring the issue to the attention of the Standards Committee or the project’s IEEE-SA Program Manager

Participants in attendance at IEEE Standards development activity meetings shall follow appropriate meeting decorum, and the SA meeting rules, including but not limited to:

- Recording (e.g., via audio, video, photography, artificial intelligence (AI) application or other software) of the proceedings by any participant or observer other than Officers of this IEEE standards development group, in part or in whole, via any means, is NOT permitted. (See IEEE Standards Board Operations Manual subclause 5.3.3.2 Recordings of the proceedings of standards development meetings)
- Participants intending to report publicly on this meeting (e.g., news outlets, social media, or online forums) shall inform the Chair of their attendance and the Chair shall announce their presence and their intent to report publicly.(See IEEE Standards Board Operations Manual Subclause 5.3.3.3 Press attendance)
- Participants shall comply with IEEE SA Standards Board Operations Manual 5.1.4 Standards promotion and social media communication

IEEE ETHICS REPORTING LINE

Ethics Reporting Line

Attention!

This web page is hosted on EthicsPoint's (owned and operated by NAVEX) secure servers and is not part of the Institute of Electrical and Electronics Engineers web site or intranet.



Make a Report

Follow-up on a Report

ETHICS AT IEEE

IEEE strives to achieve the highest standards of integrity and endeavors to conduct business around the world in a responsible and ethical way. It is important that those who act on the organization's behalf ensure IEEE's compliance by adhering to the same standards and expectations.

When you become aware of or suspect a violation of IEEE's Code of Ethics, Code of Conduct or Policies, raising your concern should be as easy as possible. For this reason, IEEE has selected EthicsPoint, an independent third party for the receipt and resolution of reports of impropriety. The information you provide will be sent to IEEE by EthicsPoint on an entirely confidential (and, if you choose, anonymous) basis. (For more information see, [IEEE's Ethics Reporting Line FAQ](#))

We will review every concern raised using a defined process to ensure fairness and consistency as defined in IEEE's Bylaws and Policies. We will treat you with dignity and respect throughout the process. You can trust that we will handle your question or concern seriously and as soon as practicable. If something needs to be addressed, we will take action based on what we learn.

ETHICSPPOINT IS NOT A 911 OR EMERGENCY SERVICE:

Do not use this site to report events presenting an immediate threat to life or property. Reports submitted through this service may not receive an immediate response. If you require emergency assistance, please contact your local authorities.

TO MAKE A REPORT

You may use either of the following two methods to submit a report: dial toll-free, within the United States, Guam, Puerto Rico, and Canada: **+1 888 359 6323** Or select the **"Make a Report"** link at the top of this Web page.

After you complete your report, you will be assigned a unique code called a "report key." Write down your report key and password and keep them in a safe place. After **7-10** business days, use your report key and password to check your report for feedback or questions.

Please be aware that the IEEE Ethics Reporting Line will only accept complaints regarding IEEE's business and activities. IEEE will not review or accept complaints regarding any other organization, including the employers of members. IEEE members seeking ethical assistance regarding their employers should seek their own counsel or consult their employers.

NON-RETALIATION POLICY

It is the policy of IEEE not to take any retaliatory action against any director, officer, manager, employee or volunteer for raising a good faith compliance or ethics concern, for making a good faith report of a possible violation of the IEEE Code of Ethics, Code of Conduct or IEEE Policies, or assisting or cooperating in an investigation of a possible violation.

Any elected director or officer of IEEE and any staff manager or employee who engages in any such retaliatory action can be punished by penalties up to and including expulsion from IEEE membership for a volunteer and termination of employment for any IEEE staff member.

OTHER COMPLIANCE INQUIRIES may be directed to compliance@ieee.org.

Reports alleging violations of IEEE's Code of Conduct, Code of Ethics, or other policies and rules, can be reported in two ways:

- **Phone:** +1 888-359-6323
- **Web:** www.ieee-ethics-reporting.org

Under IEEE Bylaw I-110 and IEEE Policy 7.10, any individual may report an allegation of misconduct against a member, or a non-member engaged in an IEEE activity. Reports may be filed anonymously.

References

Code of Ethics:

<https://www.ieee.org/about/corporate/governance/p7-8.html>

Code of Conduct:

<https://www.ieee.org/about/corporate/governance/code-of-conduct.html>