

IEEE 802
Local and Metropolitan Area Network Standards Committee



Paul Nikolich
Past Chairman, IEEE 802 LMSC
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To: Elizabeth Kochuparambil
IEEE 802 LMSC Recording Secretary

CC: James Gilb
IEEE 802 LMSC Chairman

SUBJECT: Endorsement of Paul Nikolich for
2026-2028 IEEE 802 LMSC Chairman Member Emeritus position

DATE: 04 March 2026

This is a letter of endorsement by Paul Nikolich (individual) for Paul Nikolich (individual who has management responsibility for Paul Nikolich, henceforth 'manager') to fulfill the duties of the 2026-2028 IEEE 802 LMSC Chairman Member Emeritus position as required by LMSC policies and is to be kept on file by the Recording Secretary.

- a) Statement of qualification based on technical expertise to fulfill the assignment
Paul's (individual) technical and business experience as a product developer, company founder, investor and consultant in the data communications field and his extensive expertise and experience with the IEEE 802 LAN/MAN Standards Committee qualify him to provide leadership and management guidance to the LMSC in the role of LMSC Chairman Member Emeritus
- b) Statement of support for providing necessary resources (e.g., time, travel expenses to meetings) Paul (the manager) shall provide support for providing necessary resources for fulfill his duties and obligations as the LMSC Chairman Member Emeritus from March 2026 to March 2028.
- c) Recognition that the individual is expected to act in accordance with the conditions stated in LMSC policies on Voting Guidance.
Paul (individual) shall vote "as both a professional and as an individual expert." Paul (individual and manager) recognizes his obligation and responsibility to vote as both a professional and as an individual expert and not as a member of any affiliate block (organization, alliance, company, consortium, special interest group, etc.) When acting as LMSC Chairman Member Emeritus, Paul (individual) pledges to act in the best interest of the IEEE 802 LMSC.

Regards,

Signed _____
Paul Nikolich, individual

Signed _____
Paul Nikolich, manager

Paul Nikolich
Chairman Emeritus, IEEE 802 LAN/MAN Standards Committee
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